

# 2020 ANNUAL REPORT

*New Camden Campus*



# PRESIDENT'S MESSAGE



**DR. GLENN DEIBERT, PRESIDENT**

As president of Coastal Pines Technical College (CPTC), it is my pleasure to share our 2020 Annual Report. Highlights of the college-wide activities, initiatives, and student successes within this report provide evidence of our commitment to offer accessible, high-quality education that contributes to economic development and demonstrates our commitment to growing our workforce.

This past year marked the sixth year of CPTC's existence. These six years have been a time of growth for the College as we have served the educational needs of our communities and the workforce needs of area industry. Enhanced student services; new programs of study; partnerships with high schools, four-year colleges and businesses; and facilities improvements have helped make the decision to GO COASTAL easy and successful.

The opening of our new CPTC campus in Camden County has provided more opportunities to GO COASTAL. During 2021 we will continue to add additional programs and educational opportunities at this new campus and others to grow our workforce in Southeast Georgia.

Our Economic Development Division offers area employers and individuals the opportunity to GO COASTAL and grow our workforce through non-credit programs that meet a diverse range of skills required in the work environment. Courses that enhance personal development and enrichment are also available. And, the Adult Education Division offers free, non-credit classes that focus on High School Equivalency/GED preparation, English Literacy, and workforce growth.

I am grateful to our faculty and staff for their devotion and commitment to students. The Coronavirus health crisis provided numerous challenges for our faculty, staff and students. However, through hard work and dedication, we moved our classes to the online environment and implemented limited labs. The College used the current pandemic as an opportunity to redesign access to our programs and remove historical access barriers. This helped keep our students on track for graduation and provided them opportunities for the evolving workforce.

To our Local Board of Directors and Foundation Board of Trustees, I am most appreciative for your steadfast leadership, counsel, stewardship, and continued support of our academic endeavors. And, of course, a "thank you" goes to the students who have chosen to GO COASTAL to pursue their educational goals and be a part of growing our workforce.

A big thanks to each of our alumni, donors, and friends for their continued support that has made Coastal Pines Technical College the outstanding college it is and allowed us to provide opportunities necessary to ensure students and communities achieve their lifelong learning goals. We are proud to present this report for Coastal Pines Technical College and hope you will celebrate with us the many accomplishments and successes of 2019-2020. We invite you to GO COASTAL and join us in growing our workforce.

To learn more about Coastal Pines Technical College, visit our website at [www.coastalpin.es.edu](http://www.coastalpin.es.edu) and follow us on social media (Facebook, Instagram and Twitter). #goCoastal



Dr. Glenn Deibert, President  
Coastal Pines Technical College

# ABOUT COASTAL PINES

## Mission

Coastal Pines Technical College, a unit of the Technical College System of Georgia, is a multi-campus, two-year college in Southeast Georgia that supports the workforce development and lifelong learning needs of communities, businesses, and industries. Through traditional and distance delivery formats, the learner-centered College offers associate degree, diploma, and technical certificate programs; continuing education opportunities; adult education services; and customized training for economic advancement.

## Vision

Coastal Pines Technical College will be the premier, regional center of higher education for student learning and community development.

## Accreditation

Coastal Pines Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 ([www.sacscoc.org](http://www.sacscoc.org)) for questions about the accreditation of Coastal Pines Technical College. Inquiries such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Coastal Pines Technical College and not to the Commission's office. Coastal Pines Technical College's contact information is Coastal Pines Technical College, 1701 Carswell Avenue, Waycross, GA 31503, [www.coastalpin.es.edu](http://www.coastalpin.es.edu), 912-287-6584.



# BOARD OF DIRECTORS

The Coastal Pines Technical College Local Board of Directors is composed of members representing the College's designated thirteen-county service area.

CPTC board members represent a variety of workforce areas and leadership backgrounds and bring with them a wealth of experience and knowledge. They often communicate community needs to the President and administrative team; as a result, CPTC considers its local Board of Directors a vital asset in the quest to fulfill the mission of the College.

The Board meets on a regular basis, and the public is invited to attend.

## Board Members:

Robert Lee Lewis, III | Appling (Chair)  
Dialo Cartwright | Glynn  
Kurt Davis | Jeff Davis  
Lee Gowen | Charlton  
Dewayne Johns | Brantley  
Artie Jones, Jr. | Camden  
Toni Nelson | Ware (Vice-Chair)  
Jason Rubenbauer | Pierce  
Joel Varnedoe | Clinch



**Robert Lee Lewis III, Chair**  
Appling



**Dialo Cartwright**  
Glynn



**Kurt Davis**  
Jeff Davis



**Lee Gowen**  
Charlton



**Dewayne Johns**  
Brantley



**Artie Jones, Jr.**  
Camden



**Toni Nelson**  
Ware



**Jason Rubenbauer**  
Pierce

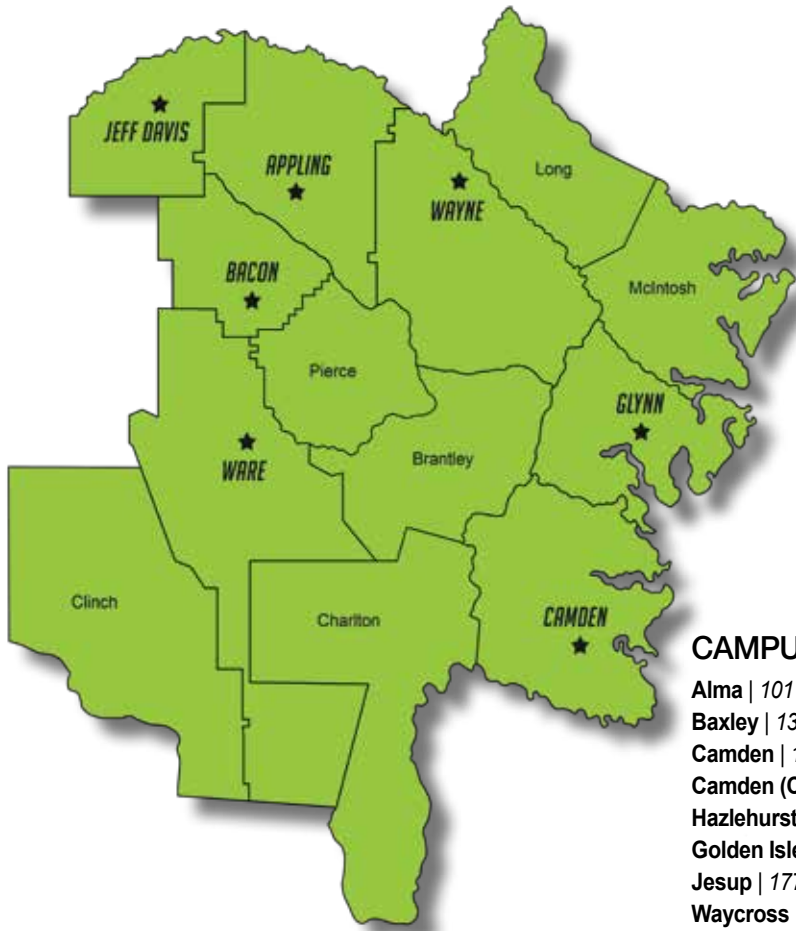


**Joel Varnedoe**  
Clinch



**Governor Kemp and First Lady visit CPTC Baxley Campus**

# SERVICE DELIVERY AREA



## CAMPUS LOCATIONS

- Alma** | 101 West 17th St, Alma, GA 31510 | 912.632.0951
- Baxley** | 1334 Golden Isles Pkwy, West, Baxley, GA 31513 | 912.367.1700
- Camden** | 100 Keith Dixon Way, Kingsland, GA 31548 | 912.522.4510
- Camden (Cosmetology)** | 8001 The Lakes Blvd., Kingsland, GA 31548 | 912.510.3364
- Hazlehurst** | 677 Douglas Hwy, Hazlehurst, GA 31539 | 912.379.0041
- Golden Isles** | 3700 Glynco Pkwy, Brunswick, GA 31525 | 912.262.4999
- Jesup** | 1777 W Cherry St, Jesup, GA 31545 | 912.427.5800
- Waycross** | 1701 Carswell Ave, Waycross, GA 31503 | 912.287.6584

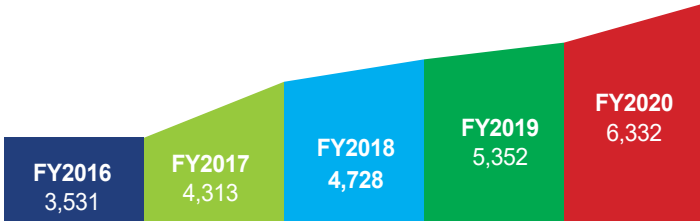
**CPTC President, Provost & Marketing Department win two Silver Telly Awards for video work completed in 2020 with h2o creative group.**



# FACTS and STATS

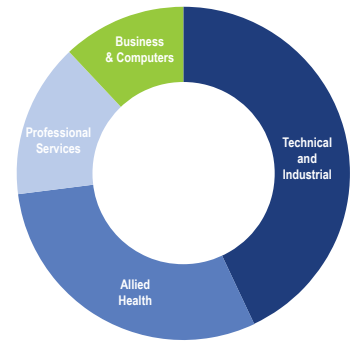
## ENROLLMENT

Enrollment **6,332** students (unduplicated) enrolled.  
 Graduates **1,604** graduates (unduplicated) received awards.  
 Job Placement **99.5%** of graduates were placed in a job that was in or related to their field of study or went on to continue their education.



**UNDUPLICATED CREDIT ENROLLMENT BY YEAR**  
 (79.3% Increase in Enrollment in Five Years)

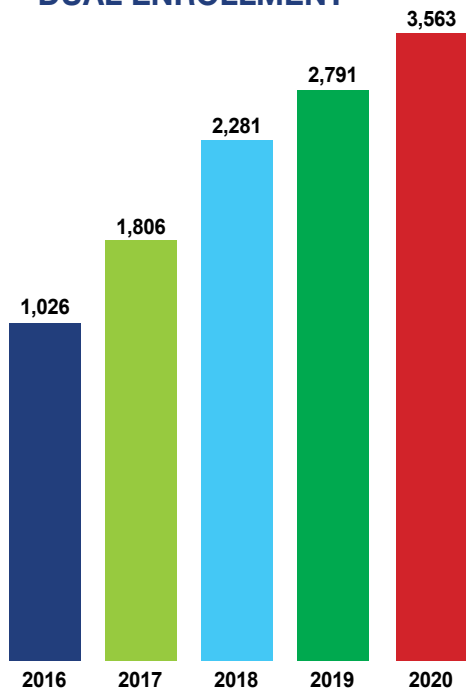
**18.3%**  
 increase in enrollment  
 (from previous year)



## ENROLLMENT BY PROGRAM AREA

Technical & Industrial	2,964
Allied Health	1,501
Professional Services	596
Business & Computers	472

## DUAL ENROLLMENT



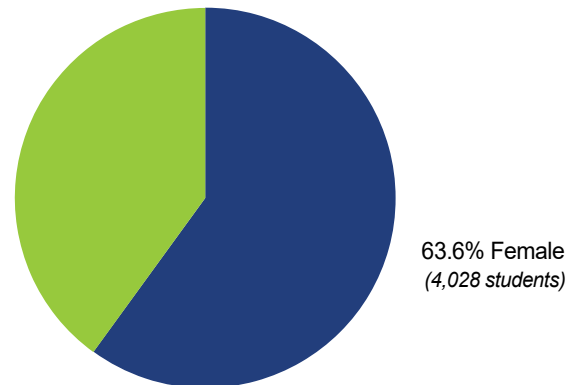
**3,563**

dual enrollment high school students  
 enrolled at Coastal Pines Technical College

**42.4%**  
 2,687 students  
 took at least one  
 online course.

## STUDENT POPULATIONS

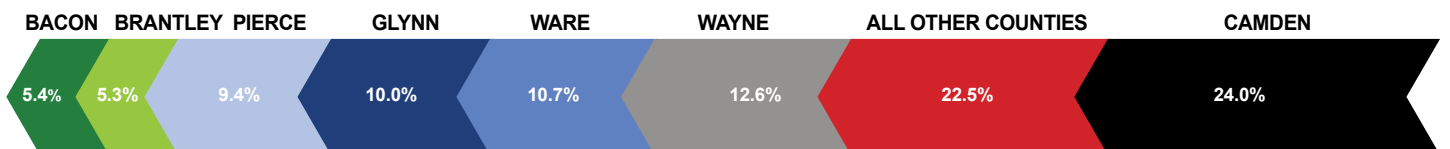
### GENDER



### RACE & ETHNICITY

American Indian	0.3%
Asian	1.2%
Black	20.5%
Hispanic	6.4%
Multi-Racial	1.6%
Non-Resident Alien	0.0%
Unknown	0.5%
White	69.5%

## ENROLLMENT BY COUNTY



# GRADUATES

# 1,604

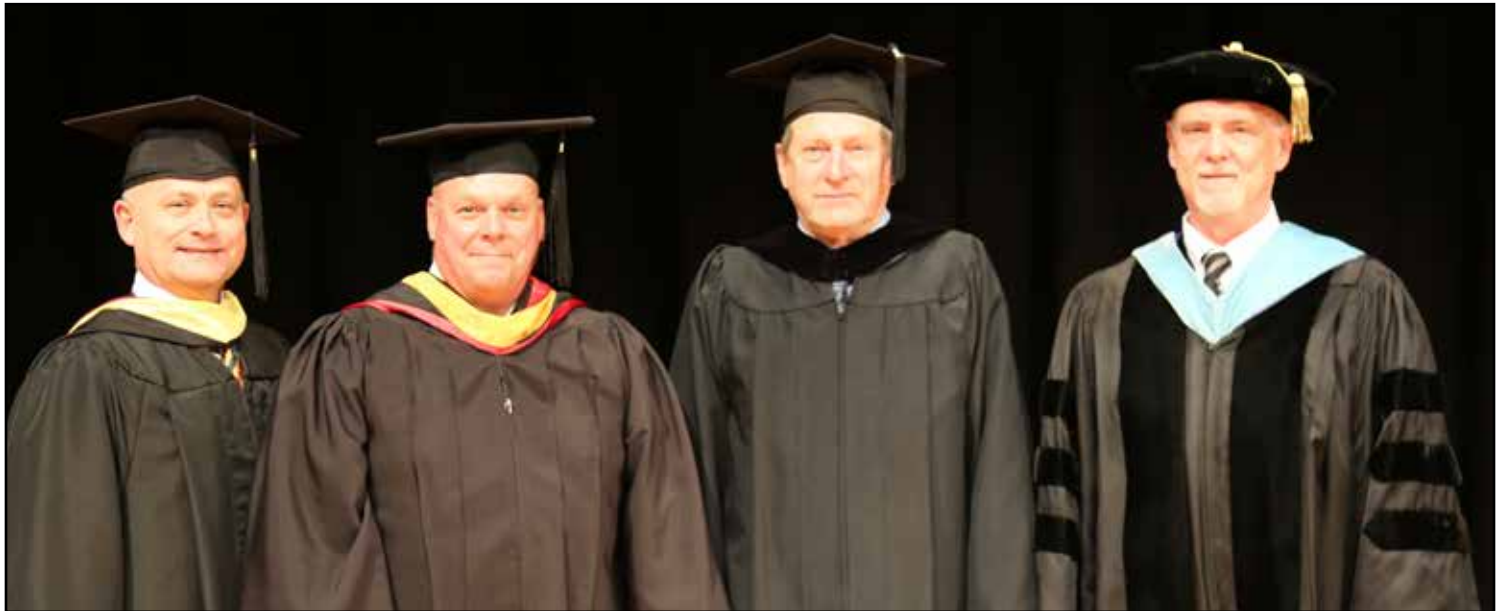
graduates based on Academic Year 2020

## GRADUATES BY PROGRAM AREA

Allied Health	362
Technical & Industrial	888
Professional Services	213
Business & Computers	165

## AWARDS CONFERRED

Associate Degrees	85
Diplomas	223
Technical Certificates of Credit	1,829



Lonnie Roberts (CPTC Provost), Lieutenant Clay Kicklighter (Fall Commencement Speaker), Ted Buford (Past CPTC Board Chair), Dr. Glenn Deibert (CPTC President)

## FINANCIAL AID

### FEDERAL AID

Pell Grant	\$5,811,391
SEOG	\$96,722
Work Study	\$37,817
Cares Grant	\$628,250

**\$6,574,180 Total**

### STATE AID

Dual Enrollment	\$3,210,594
HOPE Grant	\$1,045,843
Zell Miller Grant	\$565,180
HOPE Career Grant	\$676,208
HOPE Scholarship	\$92,965
HOPE Student Access Loan	\$27,603
HOPE GED Grant	\$10,500
Public Safety Grant	\$10,602

**\$5,639,495 Total**



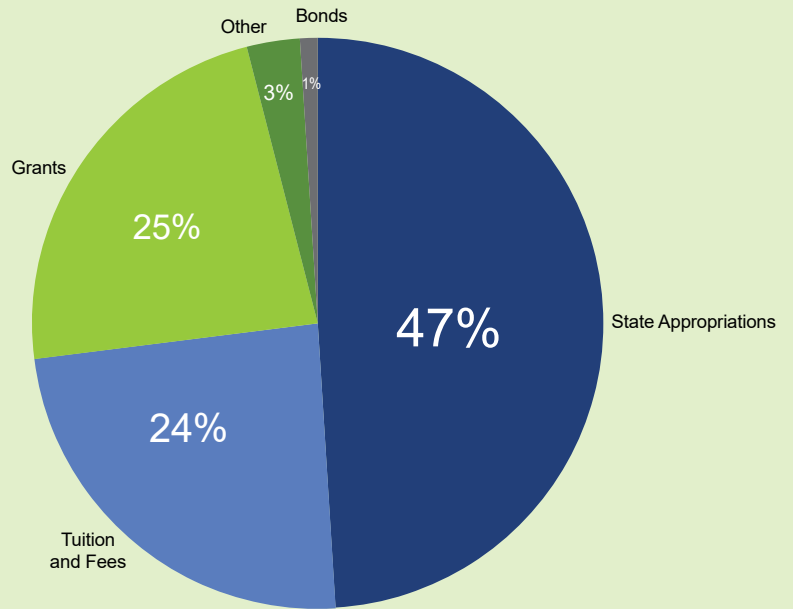
Spring and Summer Drive-Through Commencement



# FINANCIAL REPORT

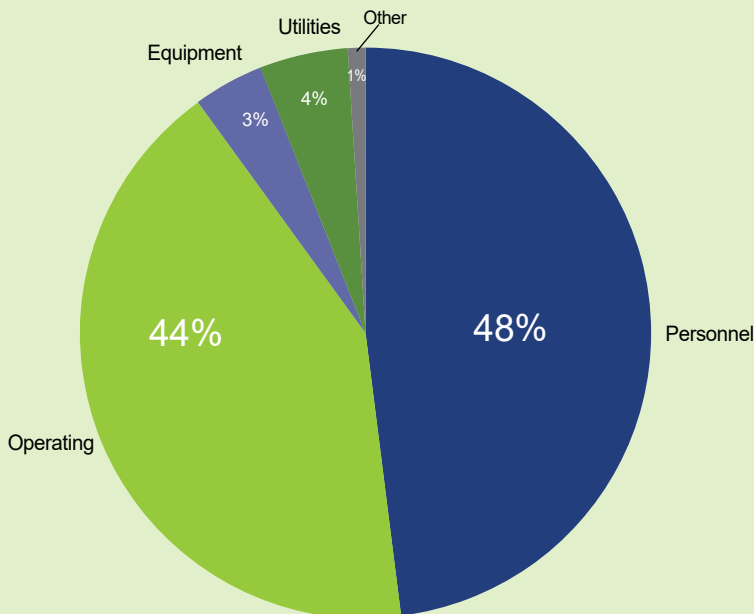
## REVENUES

State Appropriations	\$13,974,309
Tuition and Fees	\$7,030,326
Grants	\$7,566,668
Other	\$824,468
Bonds	\$104,355
<b>Total</b>	<b>\$29,500,126</b>



## CAPITAL CONTRIBUTIONS

Waycross Building 1300 Renovation	\$441,410
Jesup Bookstore Renovation	\$13,482
Capital Equipment	\$543,985
<b>Total</b>	<b>\$998,877</b>



## EXPENDITURES

Personnel	\$14,203,046
Operating	\$12,806,879
Utilities	\$990,667
Equipment	\$890,123
Other	\$196,275
<b>Total</b>	<b>\$29,086,990</b>

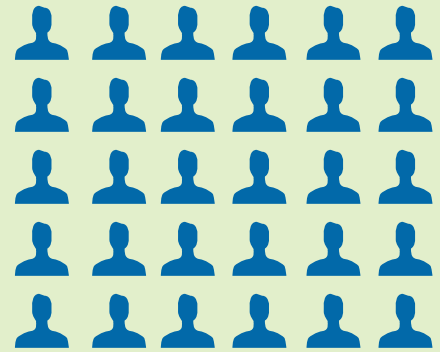
# ECONOMIC DEVELOPMENT

The Economic Development Division supports the mission of Coastal Pines Technical College and strives to be Southeast Georgia's premier source for workforce development solutions through four primary functions:

1. Continuing Education provides individuals with hundreds of high-quality non-credit training solutions that are designed for professional and personal development including many that result with industry recognized certifications.
2. Customized Employee Training provides employers with a practical and cost-efficient solution for high-quality customized employee group training. The curriculum, schedule and location are tailored to the request of an employer, then developed and delivered by professionals with relevant business and industry experience.
3. Conference Centers & Facility Rentals provide employers, individuals and organizations with high-quality venues and services for conferences, events, meetings, training retreats, weddings, receptions, and reunions.
4. Employer Services help connect employers with a wide variety of solutions such as Quick Start that provides free training for qualified, new or expanding employers, WorkSource Georgia (WIOA) that provides funding for qualified employee or recruitment training, employer and community relations, and more.

## ***MOST REQUESTED TRAINING***

- MS Excel
- CPR
- Soft Skills
- OSHA



# 19,501

citizens served through customized corporate training, continuing education and conference centers.

# 3,059

employees received customized training.

# 117

employers and organizations served through customized employee training.





## Companies and Organizations that contracted with CPTC in FY20 to provide employee training

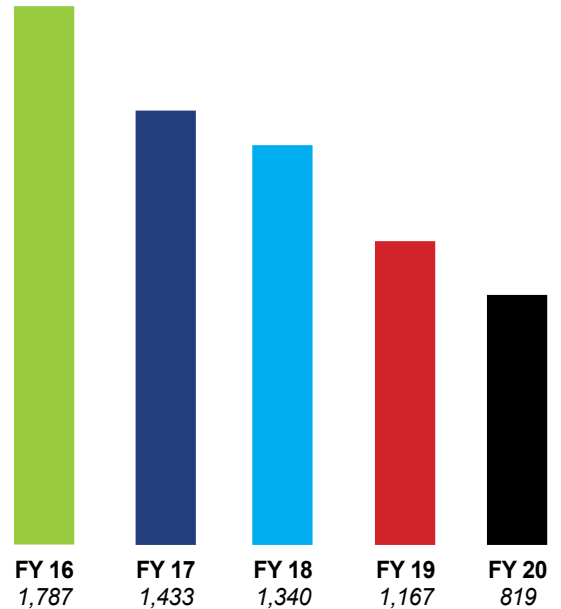
- |                                     |   |   |
|-------------------------------------|---|---|
| 1. A&A Electric                     | 40. GA Department of Natural Resources  | 79. PMG Solutions                           |
| 2. A&B Electric                     | 41. Glynn County                        | 80. Port City Timber                        |
| 3. Ace Pole                         | 42. Glynn County Board of Commissioners | 81. Progress Rail                           |
| 4. Action Pact                      | 43. Glynn County Building Inspectors    | 82. Quality Electric                        |
| 5. All Seasons Repair and Sales     | 44. Golden Isles Development Authority  | 83. Rayonier                                |
| 6. Altman Electric                  | 45. Gowen Timber                        | 84. Rentz Electric                          |
| 7. Ameris Bank                      | 46. Graham Logging                      | 85. River Land Logging                      |
| 8. Apple Care                       | 47. Greg Allen Electric                 | 86. Rowe Electric                           |
| 9. Atkinson County Schools          | 48. H&H Lifestyles                      | 87. RTK Electrical Contractor               |
| 10. Barrs, Coiner, & Lumpkin        | 49. Hanger Clinic                       | 88. Satilla EMC                             |
| 11. Beach Timber Company            | 50. Homeland Security                   | 89. Satilla Music                           |
| 12. Beasley Group                   | 51. HomeLife on Glynco                  | 90. Savannah Technical College              |
| 13. Beckham Electric                | 52. Impact Marketing                    | 91. Seaboard Electric                       |
| 14. Brunetti Mechanical Services    | 53. IMTEC                               | 92. Seaside Electric                        |
| 15. Camden County Sheriff's Office  | 54. Jeff Davis County Schools           | 93. Senior Care Center                      |
| 16. Campbell Global                 | 55. JJ Logging                          | 94. Service                                 |
| 17. Carter Timber                   | 56. JL Electric and Sons                | 95. SGRC Area Agency On Aging               |
| 18. CDR Electric                    | 57. Job Training Unlimited              | 96. SI Minerals                             |
| 19. Certified Electric              | 58. King & Prince Seafood               | 97. Simmons & Associates                    |
| 20. City of Brunswick               | 59. Kings Bay Support Services          | 98. SoGlo Electric                          |
| 21. Coastal Health District         | 60. King and Prince Resort              | 99. South Georgia Electrical                |
| 22. Coastal Pines Technical College | 61. Kingsland Welcome Center            | 100. Southeast Georgia Regional Development |
| 23. Coastline Electric              | 62. Lane Electric                       | 101. Southern Correctional Medicine         |
| 24. Coffee Corrections              | 63. Lang Dale Forest                    | 102. Southern Elite Electric                |
| 25. Cumberland Plumbing             | 64. Little Lambs Preschool              | 103. Southland Forest Products              |
| 26. Curt Electric                   | 65. Live Oak Electric                   | 104. Spillers Orthodontics                  |
| 27. D Ray James Federal Prison      | 66. Logistec                            | 105. Stewart Strother Electric              |
| 28. David Keen Consulting           | 67. Malone Electric                     | 106. Thaw's Electric                        |
| 29. Appling State Prison            | 68. Marshland Credit Union              | 107. Thigpen Electric                       |
| 30. Bacon State Prison              | 69. Marsh's Edge                        | 108. Thompson Electric                      |
| 31. Long State Prison               | 70. Mid State Environmentals            | 109. Trident Refit Facility                 |
| 32. Ware State Prison               | 71. Nalley Auto                         | 110. Twin Rivers Timber                     |
| 33. First String Space              | 72. Nash Contractors                    | 111. US Rail                                |
| 34. Fountain French Land.           | 73. Nightingale Home Services           | 112. Varn Wood Products                     |
| 35. Full Moon Lighting              | 74. Okefenokee Chamber of Commerce      | 113. Ware County Development Authority      |
| 36. Fusion Dance                    | 75. Oliver Logging Company Inc          | 114. Ware Express Care                      |
| 37. GA Department Public Health     | 76. Parmelee Electric                   | 115. Watkins Electric                       |
| 38. Gateway CSB                     | 77. Pathway to Hope Counseling          | 116. Wilkes Coastal Electric                |
| 39. Georgia Biomass                 | 78. Pinova                              | 117. Yeargan Dental                         |

# ADULT EDUCATION

The Adult Education program at Coastal Pines Technical College is specifically designed for adults who need assistance with academic skills. Programs offer flexible schedules that meet the needs of any individual who wishes to participate. Classes and supplies are free of charge. Students who obtain a GED® and go on to further their education receive a \$500 HOPE voucher for continuing their education.

- 819** students enrolled.
- 201** learning levels completed.
- 224** GEDs awarded.
  
- 283** test takers took all four GED exams.
- 371** test takers took at least one GED exam.

**79.15%**  
CPTC GED passing rate



**Adult Education Enrollment Trends**



# CLUBS IN ACTION



New Student Orientation saw a refresh in 2020, with summer and fall being held completely online. Thankfully, the online piece had already been established in the fall of 2019 and was seeing success, so the transition was easy and effective. Fall saw the highest participation in recorded history with 84% of new students completing Orientation. 99% of students agreed it prepared them to begin classes and 98% agreed the section about computer based training was beneficial.



Students enjoyed treats on the first day of classes in spring and summer, and participated in Back to School trivia in the fall sponsored by Student Government Association (SGA). SGA also sponsored various challenges and events throughout the year, including Black History Month, Blood Drives, Random Acts of Kindness Day, a Health and Wellness Fair, Constitution Day, Mental Health Awareness, a Resource Fair, and other collaborations.

SkillsUSA took 27 students, faculty, and staff to Atlanta for the SkillsUSA State Competition. The event was canceled while in Atlanta, along with the National Competition for the year. The National Technical Honor Society inducted 23 students who were honored via social media and received their certificates and expanded programs in the mail. Libby Cole, Student Activities Coordinator, was chosen as the National Technical Honor Society Advisor of the Month for August based on a student nomination. She was honored in their newsletter, on social media, and on their website. Phi Beta Lambda (PBL) held a virtual version of the Georgia State Leadership Conference that was canceled. Two of our students competed, won at the state level, and competed in the PBL National Leadership Experience. SGA students met regularly, virtually, and voted to approve the purchase of 4 benches and 22 picnic tables to replace outdoor furniture across our sites. They also sponsored 3 new Christmas trees for Baxley, Hazlehurst, and Camden.



Amidst Covid-19 considerations, a Resource Guide was created and sent to all students, faculty and staff. Special Populations students were offered individual additional support. The Special Populations Coordinator loaned laptops that were given to CPTC by TCSG.



Our first virtual Resource Fair took place on Facebook. We shared over 40 resources available to our students in the communities in our service area ranging from healthcare and mental health to domestic violence and suicide prevention to childcare and nutrition. We reached over 4,500 people with the event with almost 300 students actively participating and over 1,300 likes, comments, and post engagements. The feedback was overwhelmingly positive and the participants had t-shirts mailed to their homes.

Student Organizations continued to meet virtually via TEAMS during the fall. The students enjoyed a "Drive Thru" Student Activity Day in the fall with boxed lunches, swag bags, and t-shirts provided. We had 25 students and faculty/staff attend the TCSG Fall Leadership Conference virtually in November. The HORT Club held their Earth Day celebrations, Plant Sales, a display for the Swampdown Scarecrow Contest, and regular meetings. Lambda Nu remains active and engaged, attending the Georgia Fall Leadership Conference and inducting new members.

# CPTC FOUNDATION

## MESSAGE FROM FOUNDATION CHAIR LARRY PAULK

Each semester, hundreds of students from all walks of life take their first steps as Coastal Pines Technical College students. Among them are young women and men who are the first in their families to graduate from high school. Some are high achievers who are saving money now so they can pursue advanced degrees later. Others are parents who need new skills to support their families and some are career-changers who are no longer satisfied with the status quo. All took a courageous step toward change. All believe higher education will be key to their success.

Whether you gave to the Coastal Pines Technical College Foundation for the first time this year or your connection is longstanding, thank you for investing in scholarships and programs for CPTC students. It is our privilege to match their courage with your generosity so students stay focused and are successful. Your gifts help ensure every deserving student receives the support they need to complete their educational goals at CPTC.

We are so proud to have awarded more than **six hundred students** funds to continue their education this year with a scholarship!

The CPTC Foundation thanks you for your support and assistance with making things happen for our students!



**Larry Paulk, Chair**  
Ware County



**Judge Kelly Brooks**  
Ware County



**Bonnie Davis**  
Charlton County



**Eric Denty**  
Wayne County



**Bill Gross**  
Camden County



**Bill Higginson**  
Ware County



**Mike Maloy**  
Glynn County



**Phil Martin**  
Clinch County



**Miriam Murray**  
Wayne County



**Tommy Nimmer**  
Pierce County



**Shaun O'Quinn**  
Wayne County



**Donna Gowen Poe**  
Glynn County



**Peggy Riggins**  
Wayne County



**Bruce Tison**  
Ware County



**Guylee Washington**  
Pierce County



**James Willis**  
Ware County



**Woody Woodside**  
Glynn County



# John P. Pike Memorial CPTC Golf Tournament



**First Place Gross - Georgia Power Team**



**First Place Net - Enviva Team**



**Special Thanks to the Pike Family**

The 2020 John P. Pike Memorial CPTC Scholarship Golf Tournament was held on October 23, 2020, at the Okefenokee Country Club. The Pike family, along with many other friends and community sponsors, were on hand for the day's activities. The tournament was a great success with 18 teams participating and raising over \$24,000 for the General Scholarship Fund. Proceeds benefit CPTC students by providing financial assistance for tuition, program tools and textbooks. Big thanks go out from the Trustees and the College Institutional Advancement staff to everyone who made the event bigger and better than ever!

## TO DONORS & VOLUNTEERS

Thank you for all you have done during 2020 to make Coastal Pines Technical College stronger and more effective. Your donation of time and/or money to our Coastal Pines Technical College Foundation made a difference. Your contributions will allow the Foundation to provide critical resources, such as scholarships, grants, and loans that (1) make technical education more accessible, (2) impact enrollment, retention, and graduation, and (3) support and recognize student achievement and student success.

Even during these difficult times, the CPTC Foundation received the premier Technical College Foundation Association Role Model Board Certification status for 2020 for the fourth year in a row. The TCFA Role Model Foundation Board Certification is an honor bestowed on the TCSG foundations that:

- Engage in best practices in nonprofit governance, board management, and operations;
- Have policies in place to ensure compliance with state and federal regulations, especially in financial matters;
- Are led by a Board of Trustees whose members are actively engaged in the foundation's development activities; and support the professional development and state-level participation of their Trustees, Executive Director and college advancement personnel.

*Foundation Trustees & Institutional Advancement Team*

## EAGLE AWARD WINNER

### ROBERT TYLER HARPER

*Adult Education Student*

Tyler Harper was selected as the CPTC 2020 Exceptional Adult Georgian in Literacy Education (EAGLE) winner. EAGLE is a statewide program that recognizes and rewards excellence among students enrolled in adult education programs. He represented Coastal Pines Technical College at the TCSG Eagle Leadership Summit in Atlanta in March.



## GOAL AWARD WINNER

### MICHELLE (SHEA) SMITH

*Radiologic Technology Student*

Michelle (Shea) Smith was named the Coastal Pines Technical College 2020 Georgia Occupational Award of Leadership (GOAL) student. Smith, of Glynn County, is currently enrolled in the Radiologic Technology program at CPTC and was nominated by the program director, Donna Yeomans. Smith represented CPTC at the Southern Regional GOAL Competition in Tifton in February. Michelle (Shea) Smith represents CPTC'S finest and she has done a wonderful job representing the student population.



## RICK PERKINS AWARD WINNER

### ROBERT SMITH

*Phlebotomy Instructor*

Robert Smith, Phlebotomy instructor, was named the 2020 Rick Perkins Instructor of the Year at Coastal Pines Technical College. Robert teaches on campus as well as coordinates Phlebotomy training at our clinical sites. Robert represented Coastal Pines at the regional competition in Tifton as well as represented Coastal Pines at the State competition. Robert continues to serve the Coastal Pines community and is a true testament and believer in technical education



# NEW CAMDEN CAMPUS OPENED FALL 2020





**Alma • Baxley • Camden • Golden Isles • Hazlehurst • Jesup • Waycross**

The Technical College System of Georgia and its constituent technical colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.

The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Title IX, EEO, & AA Coordinator

**Katrina Howard**  
Human Resources Coordinator  
Coastal Pines Technical College  
1777 West Cherry Street  
Jesup, Georgia 31545  
(912) 427-5876  
khoward@coastalpines.edu

Title IX, EEO, & AA Coordinator

**Cynthia Linder**  
Human Resources Director  
Coastal Pines Technical College  
1701 Carswell Avenue  
Waycross, Georgia 31503  
(912) 287-4098  
clinder@coastalpines.edu

Title IX, ADA & Section 504 Coordinator

**Cathy Montgomery**  
Counseling & Special Services Director  
Coastal Pines Technical College  
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Brunswick, Georgia 31525  
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[www.coastalpines.edu](http://www.coastalpines.edu)

