

President's Message



LONNIE V. ROBERTS
President

It is with great pride and gratitude that we present this year's annual report, a testament to the extraordinary efforts and achievements of our students, faculty, staff, and supporters.

At Coastal Pines Technical College, we remain committed to providing high-quality, accessible, and career-focused education that supports workforce development and lifelong learning needs. We take pride in preparing students to excel in today's workforce and in supporting the economic vitality of our communities.

Everything we do would not be possible without the dedication of our faculty and staff. Their expertise, passion, and commitment ensure that every student who walks through our doors has access to the tools and support they need to thrive. And the leadership, stewardship, and support from our Directors and Trustees help make our jobs easier and contribute to the success of our students.

Equally important are our partnerships with regional employers, economic development organizations, and community leaders. These collaborations allow us to align our programs with industry demands and create a pipeline of talent that strengthens the economic vitality of our region.

This report is a celebration of everyone working together to contribute to the success of our students, region, and the College as a whole. Together we are stronger.

As we look to the future, we are energized by the possibilities ahead. We will continue to invest in our people, students, programs, and facilities to ensure that Coastal Pines remains a leader in technical education and workforce development.

Lonnie V. Roberts, President Coastal Pines Technical College

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About Coastal Pines

Mission

Coastal Pines Technical College, a unit of the Technical College System of Georgia, is a multi-campus, two-year college in Southeast Georgia that supports the workforce development and lifelong learning needs of communities, businesses, and industries. Through traditional and distance delivery formats, the learner-centered College offers associate degree, diploma, and technical certificate programs; continuing education opportunities; adult education services; and customized training for economic advancement.

Vision

Coastal Pines Technical College will be the premier, regional center of higher education for student learning and community development.

Accreditation

Coastal Pines Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 (www.sacscoc.org) for questions about the accreditation of Coastal Pines Technical College. Inquiries such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Coastal Pines Technical College and not to the Commission's office. Coastal Pines Technical College's contact information is Coastal Pines Technical College, 1701 Carswell Avenue, Waycross, GA 31503, www.coastalpines.edu, 912-287-6584.

Service Delivery Area



ALMA | 912.632.0951 | 101 West 17th St, Alma, GA 31510

BAXLEY | 912.367.1700 | 1334 Golden Isles Pkwy W., Baxley, GA 31513

CAMDEN | 912.522.4510 | 100 Keith Dixon Way, Kingsland, GA 31548

CAMDEN (Cosmetology) | 912.510.3364 | 8001 The Lakes Blvd., Kingsland, GA 31548

HAZLEHURST | 912.379.0041 | 677 Douglas Hwy, Hazlehurst, GA 31539 GOLDEN ISLES | 912.262.4999 | 3700 Glynco Pkwy, Brunswick, GA 31525 JESUP | 912.427.5800 | 1777 W Cherry St, Jesup, GA 31545 WAYCROSS | 912.287.6584 | 1701 Carswell Ave, Waycross, GA 31503

Board of Directors

The Coastal Pines Technical College Local Board of Directors is composed of members representing the College's designated thirteen-county service area.

CPTC board members represent a variety of workforce areas and leadership backgrounds and bring with them a wealth of experience and knowledge. They often communicate community needs to the President and administrative team; as a result, CPTC considers its local Board of Directors a vital asset in the quest to fulfill the mission of the College.

The Board meets on a regular basis, and the public is invited to attend.





Ted Buford Wayne



Dialo CartwrightGlynn



Kurt Davis Jeff Davis



Kristina Foreman Ware



Artie Jones, Jr. Camden



Lee Lewis, III
Appling



Jason Rubenbauer Ware



Ralph Staffins, III Glynn



Summer Stipe Pierce



Congratulations to Coastal Pines Technical College's Local Board of Directors for receiving 100% Board Certification and being given the 100% Club Award for 2024! We are so thankful to have a wonderful group of nine community leaders who make up our Local Board of Directors!

Enrollment Stats

ENROLLMENT SUMMARY

YEAR	STUDENTS
2020	6,332
2021	5,479
2022	5,559
2023	5,438
2024	5,823

UNDUPLICATED CREDIT ENROLLMENT BY YEAR

DUAL ENROLLMENT

YEAR	STUDENTS
2020	3,563
2021	2,523
2022	2,648
2023	2,874
2024	3,182

3,182 DUAL ENROLLMENT STUDENTS enrolled during Academic Year 2024 at Coastal Pines Technical College

ENROLLMENT BY COUNTY

COUNTY	PERCENT
Camden	20.7%
Ware	12.9%
Glynn	11.5%
Wayne	10.1%
Pierce	9.1%
All Other Counties	35.8%

ENROLLMENT BY PROGRAM AREA

Agriculture/Natural Resource Technologies	49
Business Technologies	315
CIS Technologies	136
Health Technologies	995
Industrial Technologies	3,955
Personal Service Technologies	476
N/A	14

STUDENT POPULATION GENDER

GENDER	PERCENT
Female	63.0%
Male	37.0%

RETENTION RATE

Retention Rate based on first-time, regular admitted students enrolled in Fall 2022, who graduated or were still enrolled in a Georgia Technical College, University System College or National Clearinghouse College as of the

STUDENT POPULATION RACE AND ETHNICITY

RACE	PERCENT
White	60.9%
Black	22.2%
Hispanic	10.4%
Multi-Racial	4.5%
Asian	1.0%
Unknown	0.4%
American Indian	0.4%
Hawaiian	0.2%



Graduation Stats



based on Academic Year 2024



95.1%

Placement in Field of Study Rate based on Academic Year 2023

AWARDS CONFERRED

Associate Degrees	126
Diplomas	
Technical Certificates of Credit	
	,

AWARDS CONFERRED BY TECHNOLOGY GROUP

Agriculture/Natural Resource Technologies	53
Business Technologies	
CIS Technologies	
Health Technologies	
Industrial Technologies	852
Personal Service Technologies	292



Financial Aid

Financial Report

FEDERAL AID

Pell Grant	\$5,535,718
SEOG	\$110,600
Work Study	\$27,912

\$5,674,230 Total

STATE AID

Dual Enrollment	.\$2,765,700
HOPE Grant	.\$1,021,545
Zell Miller Grant	\$507,884
HOPE Career Grant	\$565,865
HOPE Scholarship	\$235,080
College Completion Grant	\$12,654
Student Access Loan	\$31,050
REACH	\$3,750

\$5,143,528 Total

REVENUES

State Appropriations	\$15,704,538
Tuition and Fees	\$6,779,250
Grants	\$6,914,836
Other	\$992,651
Bonds	
\$30 562 424 Total	

CAPITAL CONTRIBUTIONS

Camden Precision Machining & Manufacturing	\$1,414,938
Capital Equipment	
Jesup Welding Lab Renovation	\$675,226
\$2 563 034 Total	

EXPENDITURES

\$34.814.026 Total	
Other	\$321,009
Equipment	\$752,985
Utilities	\$1,410,596
Operating	\$13,021,566
Personnel	\$19,307,870



This year, CPTC hosted its third annual Stingray Leadership Academy. Thirteen of our faculty and staff completed this internal leadership program where they learn about all of the divisions of the college, college operations, undergo leadership training and more. Congratulations to these Stingray employees!



Coastal Pines Technical College Celebrating 10 Years of Growth

Coastal Pines Technical College celebrated 10 Years in 2024. Since its inception in 2014, Coastal Pines has seen record growth and expansion in the Southeast Georgia area. Here are a few of those accomplishments:

- In May 2014, CPTC broke ground on a campus in the Brunswick Golden Isles community.
- In March 2016, CPTC broke ground on a Welding and Computer Information Systems building on the Waycross campus.
- In April 2016, CPTC hosted a Grand Opening on the brand new Golden Isles campus.
- In 2017, CPTC opened a Cosmetology salon in the College of Coastal Georgia's Kingsland location.
- In 2017, CPTC was named the "College of the Year" by the Technical College System of Georgia.
- In 2018, CPTC was named James Magazine's Top Technical College of the Year.
- In 2019, CPTC broke ground on the Camden campus.
- In August 2020, the Camden campus opened for classes.
- In August 2020, Governor Brian Kemp and First Lady Marty Kemp visited the CPTC Baxley campus to attend the announcement of the opening of the Southern Pines College and Career Academy (SPCCA).
- In January 2021, Lonnie Roberts was named as the second President of CPTC.
- In January 2023, SPCCA broke ground on the Coastal Pines Baxley campus.
- In June 2024, CPTC hosted a ribbon cutting for the new Precision Machining & Manufacturing building on the Camden campus.



Ribbon Cutting and Open House for new Precision Machining and Manufacturing building on the Camden Campus

Registered Apprenticeships

Coastal Pines Technical College signed Registered Apprenticeship agreements with over 50 businesses throughout the year giving students the opportunity work and receive hands-on training while also receiving classroom instruction.





Economic Development

The Economic Development Division supports the mission of Coastal Pines Technical College and strives to be Southeast Georgia's premier source for workforce development solutions through four primary functions:

- 1. Continuing Education provides individuals with hundreds of high-quality non-credit training solutions that are designed for professional and personal development including many that result with industry recognized certifications.
- 2. Customized Employee Training provides employers with a practical and costefficient solution for high-quality customized employee training. The curriculum, schedule and location are tailored to the request of an employer, then developed and delivered by professionals with relevant business and industry experience.
- 3. Conference Centers & Facility Rentals provide employers, individuals and organizations with high-quality venues and services for conferences, events, meetings, training retreats, weddings, receptions, and reunions.
- 4. Employer Services help connect employers with a wide variety of solutions such as Quick Start that provides free training for qualified, new or expanding employers, and WorkSource Georgia (WIOA) that provides funding for qualified employee or recruitment training, employer and community relations, and more.

MOST REQUESTED TRAINING

CPR, AED, First Aid | Leadership & Soft Skills Forklift Operator | OSHA 10-Hour General

17,185

citizens served through corporate training, continuing education and conference centers

3,118

employees received customized training

104

employers and organizations served through customized employee training

Companies and Organizations that Received Employee Training in FY 24

Ace Pole

Albany Technical College Police Department

Alma Police Department

Amy's Massage Angels in Flight

AquaGenix

Arrow Exterminators Astro Exterminating

Bacon County

Bacon County Development Authority

Bacon County Schools
Bacon Sheriff's Office

Bar Fly SSI Beach Timber

Blackshear Police Department

Boho Massage

Brantley Telephone Company Brunswick Police Department

Bulloch County Camden County Carl Vinson VAMC

Central Georgia Technical College

Chemours

Clinch County Development Authority

Clinch County Schools

Coastal Pines Technical College College of Coastal Georgia

Cottage Caretakers CPTC Adult Education

Dang Weeds
DJ Massage
DL Lee & Sons
Edgy's Maintenance
Emory Police Department

Enlighten

GDC - Appling

GDC - Bacon GDC - Long

GDC - Ware

Georgia Bureau of Investigation Georgia Department of Agriculture Georgia Department of Corrections Georgia Department of Natural Resources

Georgia Municipal Association Georgia Public Safety Training Center

Glynn County

Glynn County Police Department

Glynn County Schools

Golden Isles Center for Plastic Surgery Golden Isles Development Authority Golden Isles Gourmet Popcorn

Gro-Masters

HealingHandz Massage Services

Healthy Pet

Heritage Christian Academy

HLC Massage Therapy & Colon Hydrotherapy

Interfor

International Auto Processing

Jeff Davis Hospital
Jesup Police Department
JK Turf and Ornamental
Jones Coastal Landscaping
KGJJ Engineering Solutions, LLC.

King & Prince Seafood Kingsland Police Department Know Your Worth Massage La Regina Atlantica Landon's Lawn Services Lanier County Sheriff's Office Logistec LongScapes

Marshland Credit Union

Martha Parrish McCarthy Body

McIntosh County Schools

McIntosh Sheriff's Office Okefenokee Rural EMC

Okefenokee Swamp Park

Pallet One PBI Gordon Pest Manager TLC Progress Rail

Red Stick Agronomics

RYAM Scientific Turf

Sierra International Machinery South Georgia Technical College

Southern Company

Southern Georgia Regional Commission

Southside Honey Farms Superior Landscape Supply Suzanne R. Mericle, DMD Swainsboro Police Department Tift County Sheriff's Department

University of Georgia

University of North Georgia Police Department

University of North Georgia Public Safety Ware County Police Department

Ware County Schools Police Waycross Police Department

Weyerhaeuser

Wildlife Resources Division

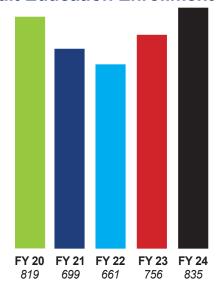
Wiregrass Georgia Technical College Police

Yella Wood

Adult Education

The Adult Education Program at Coastal Pines Technical College is specifically designed for adults who need assistance with earning an HSE (GED or HiSET) diploma, mastering English as a Second language (ESL), earning their US Citizenship, and increasing employment skills. The Adult Education Program offers flexible schedules that meet the needs of any individual who desires to participate and earn a recognized academic or employment credential. Adult literacy classes and instruction are "FREE" of charge. Adult education students can also earn their HSE (GED or HiSET) diploma for "FREE" through the Georgia HOPE HSE Grant Program. The HOPE HSE Grant Program is available to eligible individuals to cover the cost of the HSE examination for an award not to exceed \$200. High school equivalency diplomas give Georgia resident's greater access to higher education and employment in some of the nation's fastest-growing career fields by creating life-changing opportunities for all adult literacy students. Simultaneously occurring within the scope of adult literacy services, adult education students can participate in "FREE" Integrated Education and Training (IET) programs also known as "Training on the GO!" This "FREE" (IET) skills training helps adult education students who lack relevant occupational skills, and essential workplace skills attain the competencies and a recognized Technical Certificate of Credit (TCC) needed for high-demand jobs in our 13 county service delivery area.

Adult Education Enrollment Trends



- 1,089 ABE and ESL students served.
 - 835 ABE and ESL students enrolled.
 - 194 level completions.
 - 219 HSE/GED awarded.
 - 287 test takers took all four HSE/GED exams.
 - 117 test takers took at least one HSE/GED exam.
 - 39 Integrated Education and Training (IET) Completions
 - 139 HOPE HSE4FREE applications submitted

76.3% CPTC HSE passing rate

CPTC HSE passing rate above TCSG goal



NextEra Energy makes donation to CPTC Foundation for the Adult Education Program



Adult Education Graduates

Clubs in Action

The Student Government Association hosted and sponsored several events for students during the year! For the start of fall and spring semesters, students were able to start their day with some coffee and snacks during the Operation 411 back-to-school events sponsored by SGA. Student Activity Days were held in the fall, spring, and summer semesters on our campuses. Students were able to enjoy food, games, attractions such as a mechanical bull, and music. SGA hosted a Valentine's card-making event on campuses in February, as well as a wellness fair with local health organizations and de-stress activities. SGA also partnered with the Library at the end of the semesters to offer snacks and waters for students studying for finals.

In the spring, students voted in the SGA election and elected their 2024 SGA Board, which included the SGA President, Vice President, Secretary, and Senators. These student leaders shaped the student activities and student-sponsored events held at CPTC, as well as other purchases, such as a coffeemaker for the students in Camden. The SGA advisor represented CPTC at the American Student Government Association (ASGA) national SGA Training in Atlanta in March.

Our National Technical Honor Society chapter had a very successful year! We had a record induction in the fall semester of over 70 new members. Our induction ceremonies were held in November and April. In the summer, the members enjoyed a lunch together on the Jesup campus. One of our own NTHS students, Autumn Shaw, was awarded the national Jon H. Poteat scholarship and received \$1000 as an outstanding member of NTHS.

The horticulture club kept busy all year with monthly meetings and plant giveaways at student events. The club members also visited the local wholesale florist in Waycross to learn more about the floral business. The club hosted a plant sale in the fall and sold varieties of plants including succulents, ferns, and trees.

SkillsUSA students competed in February at the SkillsUSA Georgia Postsecondary State Leadership and Skills Conference. Three welding students – Donald Turbeville, Braxton Long, and Isaac Czaijkowski – competed in the Welding Fabrication competition, and an RN student, Laura Weldy, competed in the Medical Terminology test, with support from CTPC instructors and staff.



Information Session



NTHS Inductees



Resource Fair



HORT Club



Foundation Board of Trustees

MESSAGE FROM FOUNDATION CHAIR LARRY PAULK

Each semester, hundreds of students from all walks of life take their first steps as Coastal Pines Technical College students. All of them took a courageous step towards change whether they have just graduated from high school this year or several years ago. All of them believe higher education will be the key to their success. Whether you gave to the Coastal Pines Technical College Foundation for the first time this year or your connection is longstanding, thank you for investing in scholarships and programs for the CPTC students. Your gifts help ensure every deserving student receives the support they need to complete their educational goals at CPTC. We are so proud to have awarded more than six hundred students funds this past year. It is the CPTC Foundation's privilege to serve them. Thank you for your support!



Larry Paulk, Chair Ware County



Dr. Edie BaxleyAppling County



Judge Kelly Brooks Ware County



Eric Denty Wayne County



Ben Easterling Camden County



Bill Gross Camden County



Bill Higginson Ware County



Phil MartinClinch County



Miriam Murray Wayne County



Shaun O'Quinn Wayne County



Donna Gowen Poe Glynn County



Bruce Tison Ware County



Guylee WashingtonPierce County



James Willis Ware County



TO CPTC FOUNATION DONORS & VOLUNTEERS

Thank you for all you have done during 2024 to make Coastal Pines Technical College stronger and more effective. Your donation of time and/or money to our Coastal Pines Technical College Foundation made a difference. Your contributions will allow the Foundation to provide critical resources, such as scholarships, grants, and loans that (1) make technical education more accessible, (2) impact enrollment, retention, and graduation, and (3) support and recognize student achievement and student success.



Even during these difficult times, the CPTC Foundation received the premier Technical College Foundation Association Role Model Board Certification status for 2024 for the tenth year. The TCFA Role Model Foundation Board Certification is an honor bestowed on the TCSG Foundations that:

- Engage in best practices in nonprofit governance, board management, and operations;
- Have policies in place to ensure compliance with state and federal regulations, especially in financial matters;
- Are led by a Board of Trustees whose members are actively engaged in the foundation's development activities; and support the professional development and state-level participation of their Trustees, Executive Director and college advancement personnel.

Foundation Trustees & College Advancement Team

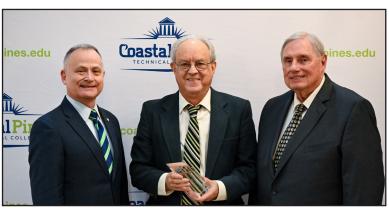
Donor Appreciation Dinner

In February, Coastal Pines held its inaugural Donor Appreciation Dinner for the CPTC Foundation. This dinner was a celebration to honor our community partners who donated a minimum of \$2,500 in 2023. We had a total of 18 donors who supported the college in various levels from \$2,500 to \$100,000 in donations. Thank you to all our donors who continue support the CPTC Foundation.









John P. Pike Memorial Golf Tournament





First Place Gross Okefenokee Country Club Team

First Place Net Hospice Satilla Team

The 2024 John P. Pike Memorial CPTC Scholarship Golf Tournament was held on October 18 at the Okefenokee Country Club. The Pike family, along with many other friends and community sponsors, were on hand for the day's activities. The tournament was a great success with 24 teams participating and raising over \$22,000 for the General Scholarship Fund. Proceeds benefit CPTC students by providing financial assistance for tuition, program tools and textbooks. Big thanks go out from the Trustees and the College Advancement staff and to everyone who made the event bigger and better than ever!

9th Annual Sporting Clay Tournament



First Place Winner Bracket A J.M. Miles Team



First Place Winner Bracket B International Auto Processing

The 9th Annual 2024 Sporting Clay Tournament was held May 4th. The event took place at the Dorchester Hunting Preserve in Midway. Over \$22,000 was raised for scholarships for CPTC students for things such as tuition, program tools and textbooks. Big thanks go out to all of our friends and community supporters who came and helped us raise money from the Board of Trustees and College Advancement staff.



Gun Raffle Winner

Top Honors



GOAL AWARD WINNER

EMILY OBARA

Computer Support Specialist Student

Emily O'Bara, a Computer Support Specialist (CIS) student on the Waycross campus, was named as the 2024 Georgia Occupational Award of Leadership (GOAL) winner for Coastal Pines Technical College. GOAL honors excellence in academics and leadership among the state's technical college students and is a statewide program of the Technical College System of Georgia. Local GOAL winners are selected at each of the state's 22 technical colleges. Emily was nominated by her instructor, Laree Thomas, CIS instructor on the Waycross campus. Ms. Thomas stated "Emily has exhibited remarkable dedication to her studies, the CIS program and her CIS classmates and has been an asset to CPTC since beginning her education here". Emily works for South Georgia Computer Consulting and Engineering.

RICK PERKINS AWARD WINNER

MEAGHAN HARKEROAD

Practical Nursing Instructor

Meaghan Harkleroad, Practical Nursing instructor on the Alma campus, was selected the 2024 Rick Perkins Award for Excellence in Technical Instruction winner for Coastal Pines Technical College. Meaghan has been employed with CPTC since May 2020 as a practical nursing instructor, as well as being employed as a nurse with Bacon County Hospital & Health. She is now serving as Dean of Allied Health. Meaghan is married to Kevin Harkleroad and they have 4 children: Madison, Drew, Allie Kate & Daxton. Meaghan loves everything teaching has to offer and it brings her the most joy to pour into her students. Meaghan's favorite thing about educating the future nurses of tomorrow is watching them have their light bulb moments when they finally put the pieces together and it makes sense for them. The state Rick Perkins Award winner serves as an ambassador for technical education in Georgia and must have made significant contributions to technical education through innovation and leadership in his or her field of instruction. The winner must also exemplify excellence and a commitment to the mission of the Technical College System of Georgia.





EAGLE AWARD WINNER

TSAKA LASHA JONES

Phlebotomy Student

Tasaka Lasha Jones was been chosen as the 2023-2024 EAGLE winner for Coastal Pines Technical College! Tasaka is a Bacon County Adult Education student currently enrolled at Coastal Pines Technical College in the Phlebotomy Program. The Leadership Institute recognizes and honors those students who have demonstrated superior achievement in adult education classes and programs. EAGLE is the first statewide program in the nation that recognizes and rewards excellence among students enrolled in adult education programs. This student recognition program is designed to create greater awareness of educational opportunities that are available in local communities across the state and to foster greater involvement in lifelong learning pursuits.

Top Honors



ALUMNI OF THE YEAR

JOEY BULLARD

Joey Bullard, a Practical Nursing graduate from Coastal Pines, was named the 2023-2024 CPTC Alumni of the Year. After graduating from Pierce County High School, Joey began his studies in 2006 with Okefenokee Technical College (now CPTC) and Waycross College (now South Georgia State College). By enrolling in a joint program with two colleges, he completed his Imaging Science Assistant Certificate with Okefenokee Tech and his Associate of Applied Science degree with Waycross College. After deciding that a career in nursing was the path for him, he attended Altamaha Technical College (now CPTC) where he completed his Health Care Assistant Certificate and Practical Nursing Diploma. After becoming a Licensed Practical Nurse in 2012, he enrolled at Abraham Baldwin Agricultural College where he completed his second Associate of Applied Science degree and obtained his RN license. His unwavering drive for knowledge and increased responsibility led him to complete his Bachelor of Science in Nursing as an honor graduate at South Georgia State College in 2015 and his Master of Science in Nursing Degree at South University in 2018. With hard work, lots of hours of study and supervised clinical care, Joey passed the FNP-BC exam to become a certified Family Nurse Practitioner with the ANCC (American Nurses Credentialing Center). Joey is presently an ER nurse at Memorial Satilla Health.

ADULT EDUCATION OUSTANDING TEACHER OF THE YEAR

REMLEY FARR

Remley Farr was nominated as Coastal Pines Technical College's Adult Education Program Outstanding Teacher of the Year. Remley was the Golden Isles campus Curriculum Designer and Adult Education Instructor. He provided quality instruction to assist many adult learners in completing their High School Equivalency Diploma (HSE). These students often go on to earn credentials in OSHA-10 Forklift, Nurse Aide, and Basic Shielded Metal Arc Welding after completing their HSE under his instruction.





STINGRAY STAFF MEMBER OF THE YEAR

WILLIE DEMERY

Willie Demery was selected the 2023 CPTC Stingray Staff Member of the Year. Willie is the Apprenticeship Program Specialist and works on the Hazlehurst Campus.

STINGRAY MANAGER OF THE YEAR

ANGIE CREWS

Angie Crews was selected the 2023 Stingray Manager of the Year. Angie is the Director of Accounting and works on the Jesup Campus.





www.coastalpines.edu

Alma • Baxley • Camden • Golden Isles • Hazlehurst • Jesup • Waycross

The Technical College System of Georgia and its constituent technical colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.

The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Title IX, EEO, & AA Coordinator

Katrina Howard

Human Resources Director Coastal Pines Technical College 1777 West Cherry Street Jesup, Georgia 31545 (912) 427-5876 khoward@coastalpines.edu

Title IX, EEO, & AA Coordinator

Emily Harris

Human Resources Coordinator Coastal Pines Technical College 1701 Carswell Avenue Waycross, Georgia 31503 (912) 287-4098 eharris@coastalpines.edu

Title IX, ADA & Section 504 Coordinator

Coastal Pines Technical College 1777 West Cherry Street Jesup, Georgia 31545 (912) 427-1527