



# 2018 ANNUAL REPORT

# PRESIDENT'S MESSAGE



**DR. GLENN DEIBERT, PRESIDENT**

As president of Coastal Pines Technical College (CPTC), it is my pleasure to share our 2018 Annual Report. Highlights of the college-wide activities and initiatives and student successes within this report provide evidence of our commitment to offer accessible, high-quality education and foster economic development and growth.

This past year has been a time of growth as we continued to serve the educational needs of our communities and the workforce needs of area industry. Enhanced student services; new programs of study; partnerships with high schools, four-year colleges and businesses; and facilities improvements are confirmation of our commitment to be the premier, regional center of higher education for student learning and community development.

The State Board of the Technical College System of Georgia (TCSG) selected Coastal Pines Technical College as the 2017 recipient of the Sonny Perdue Award for the TCSG Technical College of the Year, and James Magazine named CPTC as Georgia's Top Technical College of the Year for 2018. These awards were presented to the College based upon several factors which include graduation rates, enrollment, and job placement rates. CPTC achieved the highest graduation rate in the State at 87%, highest enrollment increase in the State for 2017 at 22%, the most improved operational efficiency of any other technical college in the State (2017), and the highest dual enrollment increase in the State. Additionally, the College had a superb licensure pass rate with 95% of graduates passing their licensure exams.

I am grateful to our faculty and staff for their devotion and commitment to students. To our Local Board of Directors and Foundation Board of Trustees, I am most appreciative for your steadfast leadership, counsel, stewardship, and continued support of our academic endeavors. And, of course, a "thank you" goes to the students who have chosen Coastal Pines Technical College to pursue their educational goals and prepare them for the workforce.

The Coastal Pines Technical College Foundation is a nonprofit, 501(c)(3) organization that exists to support the College in its mission of workforce development. Our CPTC Foundation trustees, business and community leaders who volunteer to serve on the Board, are to be commended for their tireless fundraising efforts and for helping provide student scholarships to help our students pursue their educational dreams. The College is also fortunate to have a dedicated Local Board of Directors. This Board is composed of business and community leaders who serve as community advocates for the College and assist the College in a variety of ways within their local communities.

We thank each of our alumni, donors, and friends for their continued support that has made Coastal Pines Technical College the outstanding college it is and allowed us to provide opportunities necessary to ensure students and communities achieve their lifelong learning ambitions. We are proud to present this report for Coastal Pines Technical College and invite you to join us as we look back at the many accomplishments and successes of 2017-2018. To learn more about Coastal Pines Technical College, visit our website at [www.coastalpinetech.edu](http://www.coastalpinetech.edu).

A handwritten signature in black ink that reads "Glenn Deibert". The signature is fluid and cursive.

Dr. Glenn Deibert, President  
Coastal Pines Technical College



# BOARD OF DIRECTORS

The Coastal Pines Technical College Local Board of Directors is composed of members representing the College's designated thirteen-county service area.

CPTC board members represent a variety of workforce areas and leadership backgrounds and bring with them a wealth of experience and knowledge. They often communicate community needs to the President and administrative team; as a result, CPTC considers its local Board of Directors a vital asset in the quest to fulfill the mission of the College.

The Board meets on a regular basis, and the public is invited to attend.



TED BUFORD, CHAIR

## Board Members:

- Ted Buford | Wayne (Chair)
- Paulo Albuquerque | Camden
- Joy Burch Meeks | Wayne
- Lee Gowen | Charlton
- Dr. Greg Jacobs | Brantley
- Daniel Johnson | Pierce
- Dr. Keith Johnson | Ware
- Robert Lee Lewis, III | Appling
- Gwen Mungin | Camden
- Toni Nelson | Ware (Vice Chair)
- Joel Varnedoe | Clinch

# ABOUT COASTAL PINES



## Mission

Coastal Pines Technical College, a unit of the Technical College System of Georgia, is a multi-campus, two-year college in Southeast Georgia that supports the workforce development and lifelong learning needs of communities, businesses, and industries. Through traditional and distance delivery formats, the learner-centered College offers associate degree, diploma, and technical certificate programs; continuing education opportunities; adult education services; and customized training for economic advancement.

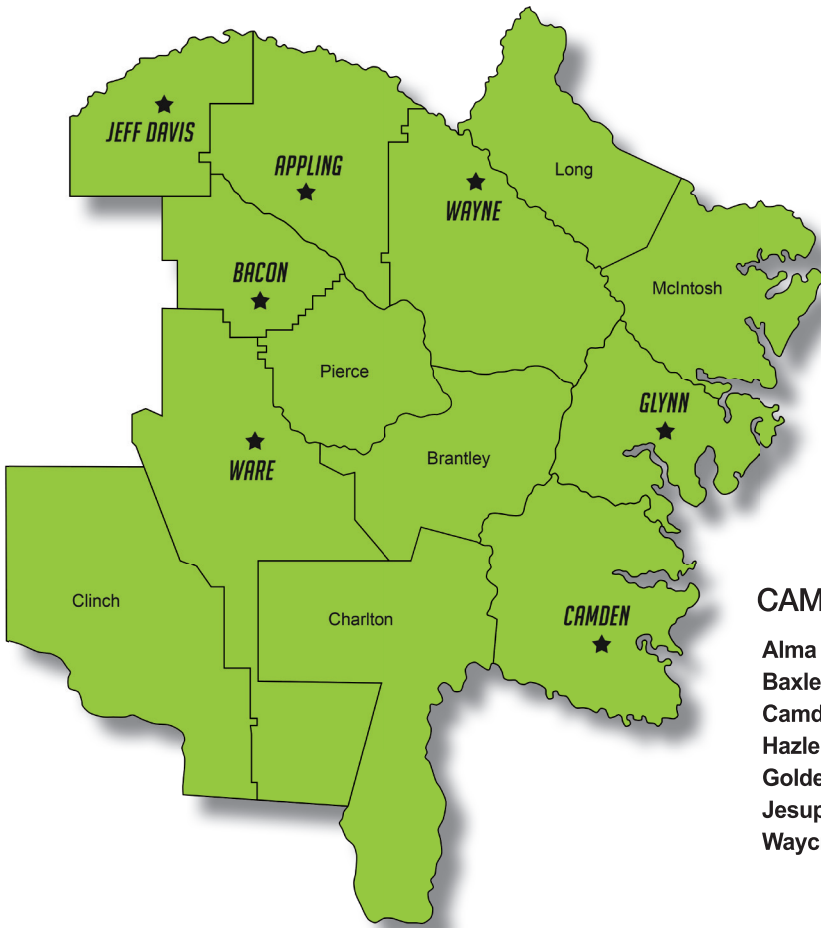
## Vision

Coastal Pines Technical College will be the premier, regional center of higher education for student learning and community development.

## Accreditation

Coastal Pines Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 ([www.sacscoc.org](http://www.sacscoc.org)) for questions about the accreditation of Coastal Pines Technical College. Inquiries such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Coastal Pines Technical College and not to the Commission's office. Coastal Pines Technical College's contact information is Coastal Pines Technical College, 1701 Carswell Avenue, Waycross, GA 31503, [www.coastalpines.edu](http://www.coastalpines.edu), 912-287-6584.

# SERVICE DELIVERY AREA



## CAMPUS LOCATIONS

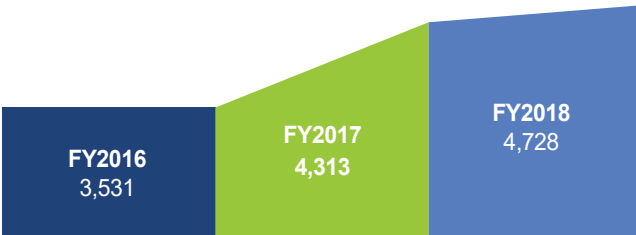
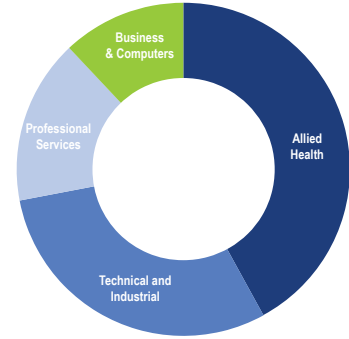
- Alma** | 101 West 17th St, Alma, GA 31510 | 912.632.0951
- Baxley** | 1334 Golden Isles Pkwy, West, Baxley, GA 31513 | 912.367.1700
- Camden** | 8001 The Lakes Blvd, Kingsland, GA 31548 | 912.510.3300
- Hazlehurst** | 677 Douglas Hwy, Hazlehurst, GA 31539 | 912.379.0041
- Golden Isles** | 3700 Glynco Pkwy, Brunswick, GA 31525 | 912.262.4999
- Jesup** | 1777 W Cherry St, Jesup, GA 31545 | 912.427.5800
- Waycross** | 1701 Carswell Ave, Waycross, GA 31503 | 912.287.6584



# FACTS and STATS

## ENROLLMENT

Enrollment **4,728** students (unduplicated) enrolled.  
 Graduates **1,184** graduates (unduplicated) received awards.  
 Job Placement **97%** of graduates were placed in a job that was in or related to their field of study or went on to continue their education.



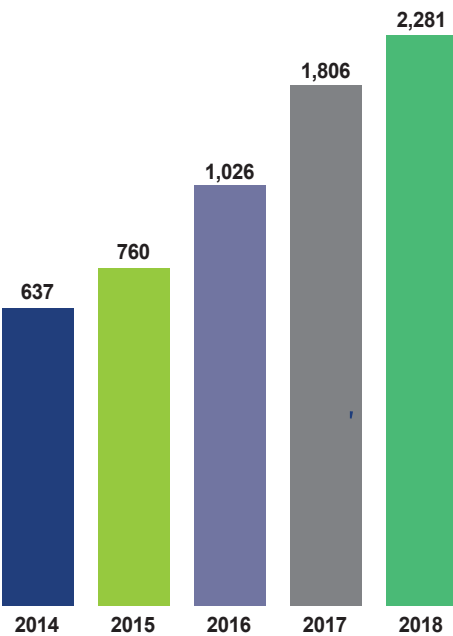
**9.6%**  
 increase in enrollment  
 (from previous year)

UNDUPLICATED CREDIT ENROLLMENT BY YEAR

## ENROLLMENT BY PROGRAM AREA

● Allied Health	1,379
● Technical & Industrial	946
● Professional Services	517
● Business & Computers	407

## DUAL ENROLLMENT

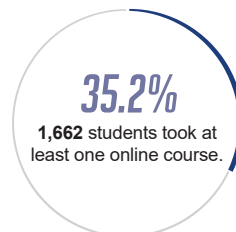
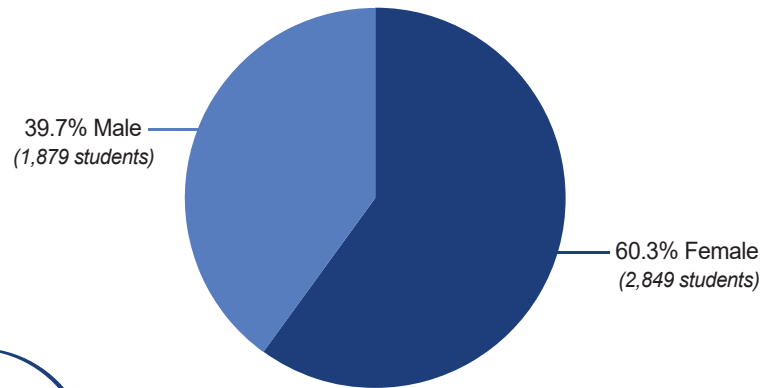


**2,281**

high school students enrolled at  
 Coastal Pines Technical College

## STUDENT POPULATIONS

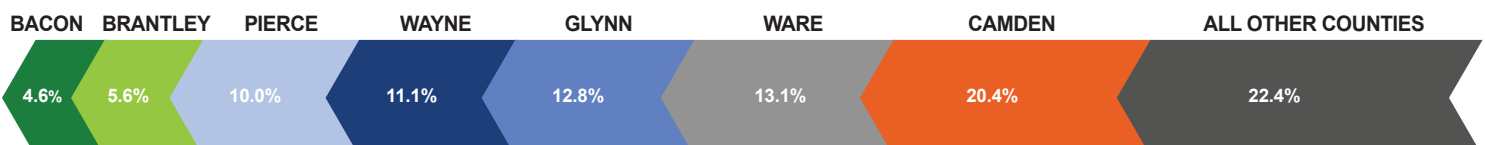
### GENDER



### RACE & ETHNICITY

American Indian	0.3%
Asian	1.4%
Black	22.8%
Hispanic	4.9%
Multi-Racial	1.2%
Non-Resident Alien	0.0%
Unknown	0.4%
White	69.0%

## ENROLLMENT BY COUNTY



# GRADUATES

# 1,184

graduates based on Academic Year 2018

## GRADUATES BY PROGRAM AREA

Allied Health	488
Technical & Industrial	427
Professional Services	168
Business & Computers	118

## AWARDS CONFERRED

Associate Degrees	72
Diplomas	292
Technical Certificates of Credit	1,491

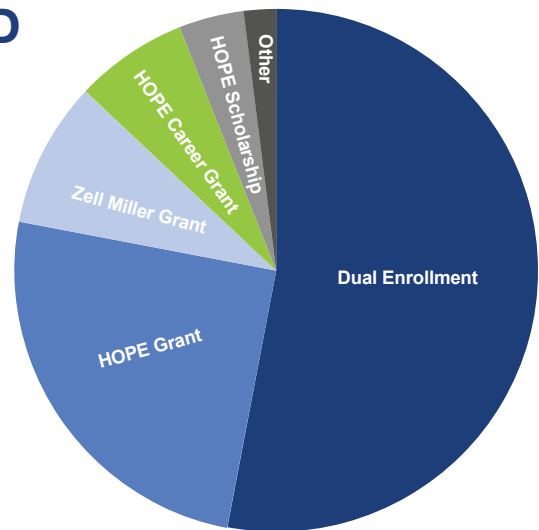
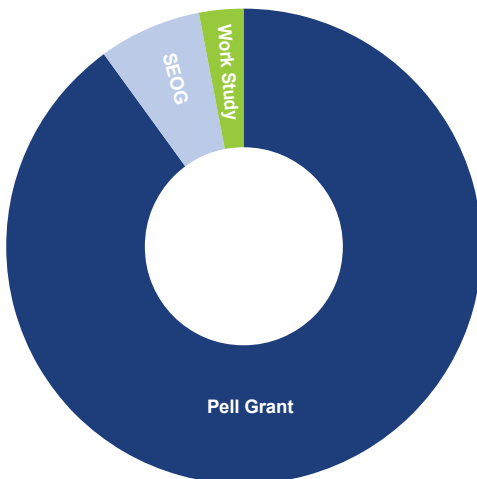


## FINANCIAL AID

### FEDERAL AID

Pell Grant	\$4,862,605
SEOG	\$91,024
Work Study	\$27,867

**\$4,981,496 Total**



### STATE AID

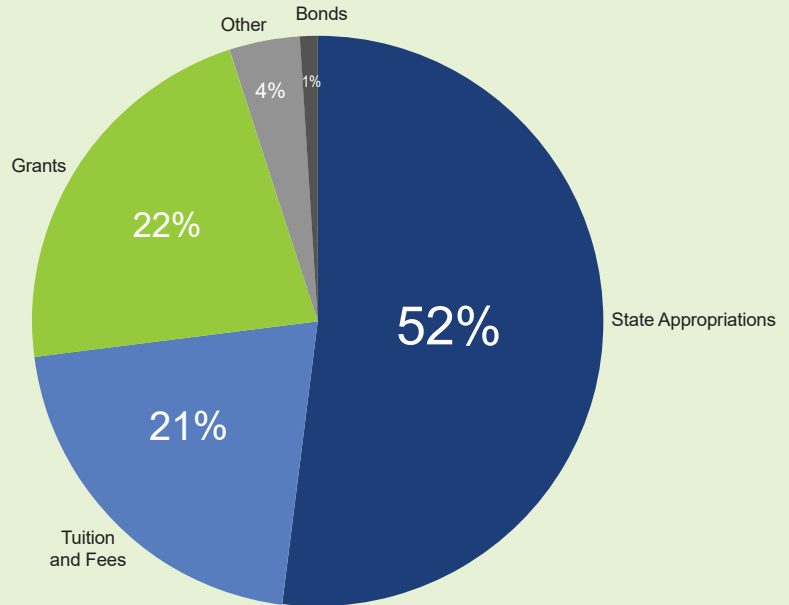
Dual Enrollment	\$2,372,026
HOPE Grant	\$1,122,154
Zell Miller Grant	\$464,096
HOPE Career Grant	\$421,673
HOPE Scholarship	\$73,607
HOPE GED Grant	\$17,000
Zell Miller Scholarship	\$979

**\$4,471,535 Total**

# FINANCIAL REPORT

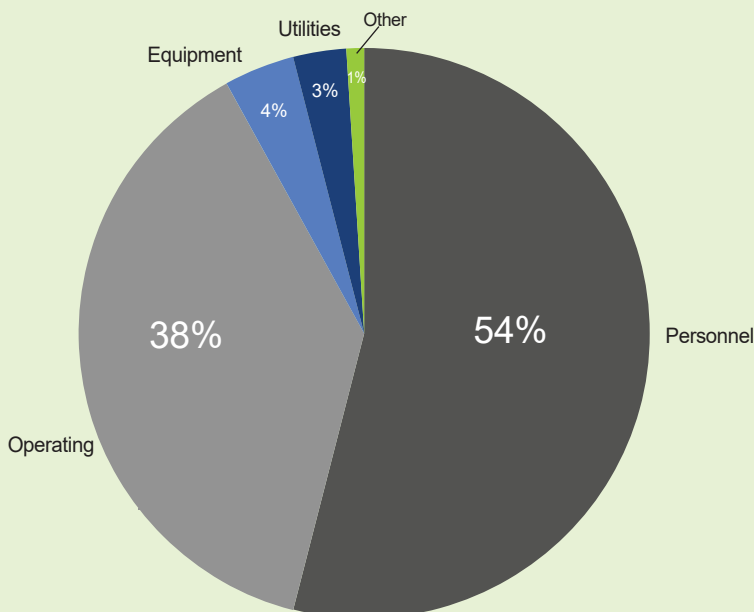
## REVENUES

State Appropriations	\$13,924,166
Tuition and Fees	\$5,626,525
Grants	\$6,218,046
Other	\$1,043,955
Bonds	\$103,522
<b>Total</b>	<b>\$26,916,214</b>



## CAPITAL CONTRIBUTIONS

Waycross HVAC Project	\$475,872
Jesup Student Affairs Renovation	\$376,709
Capital Equipment	\$174,377
Camden County Land	\$5,325
<b>Total</b>	<b>\$1,032,283</b>



## EXPENDITURES

Personnel	\$14,170,993
Operating	\$9,959,601
Equipment	\$1,327,128
Utilities	\$1,049,042
Other	\$199,901
<b>Total</b>	<b>\$26,706,665</b>

# ECONOMIC DEVELOPMENT

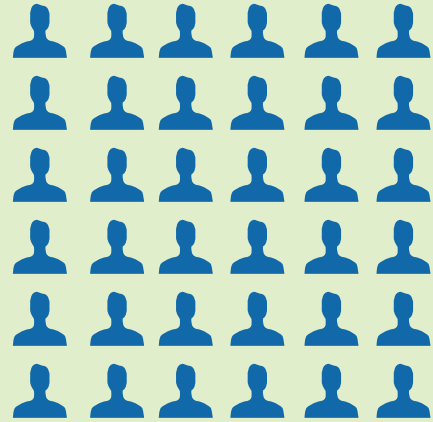
The Economic Development Division supports the mission of Coastal Pines Technical College and strives to be Southeast Georgia's premier source for workforce development solutions through four primary functions:

1. Continuing Education offers thousands of programs and courses that are scheduled for delivery at CPTC locations throughout the region, as well as online.
2. Corporate Training offers business and industry customized training solutions.
3. Conference Center & Facility Rentals provide employers, individuals and organizations with high-quality venues and services for events, conferences, meetings, training retreats, weddings, receptions and reunions.
4. Business and Industry Services facilitate Quick Start, retraining tax credits, employer relations and community relations.

## MOST

### REQUESTED TRAINING TOPICS

- First Aid, AED, CPR
- Customer Service
- MS Excel
- Time Management
- OSHA



**36,651**

citizens served through customized corporate training, continuing education and conference centers.

**2,591**

area employees received customized training.

**82**

companies and organizations contracted with CPTC in FY18 to provide employee training.





## Companies and Organizations that contracted with CPTC in FY18 to provide employee training

1. Ace Pole
2. All Star Air
3. Alma Telephone Company
4. Altama Elementary After-School Program
5. Atlantic Coast Bank
6. B&M Wood
7. Beasley Forest Products
8. Brunswick Detention Center
9. Brunswick-Golden Isles Chamber of Commerce
10. Carter Timber
11. Country Boy Lawn Care
12. Cunningham Jewelers
13. D Ray James
14. Department of Natural Resources
15. Diamond TW
16. DOC Appling
17. DOC Bacon
18. DOC Long
19. DOC Ware
20. DPW, Forestry Branch
21. DS Smith Riceboro Timber
22. Eager Beaver Stump and Tree
23. Exit 29 Storage
24. Family Employment Readiness
25. Fast Group
26. FLETC
27. Forestate LLC
28. Fresher Brands Mgmt., LLC
29. Georgia Department of Natural Resources
30. Georgia Forestry Commission
31. Georgia Pacific - Brunswick Cellulose
32. Georgia Power - Baxley
33. Georgia Power - Waycross
34. Georgia Regional Commission
35. Glynn County
36. Glynn County Board of Education
37. Glynn County Transportation Dept
38. Golden Isles MLS
39. Golden Isles Olive Oil
40. Graham Logging
41. Griffin Timber Services
42. Healthy Pet
43. Hitchcock Forestry and Realty
44. Holtzman Real Estate
45. International Auto Processing
46. Jekyll Island Conservation Department
47. Jekyll Island Fire Station
48. Jekyll Island State Park Authority
49. JLB Property
50. King and Prince Seafood
51. Kings Bay Support Services
52. Logistec Tech
53. Magnolia House
54. MAP International
55. McGowan Forestry Consulting
56. Milliken
57. Nutter & Associates
58. OCI
59. PAR Marine
60. Parker-Kaufman
61. Pinova
62. Prime Consulting Solutions
63. Progress Rail
64. Propex
65. Rayonier
66. Rentz Trucking
67. Roberts Farm
68. SGRC
69. Soperton Naval Stores
70. Southeast Georgia Credit Union
71. Southern Forest Management
72. Southern Ionics Minerals
73. Southern Press & Packing
74. Timberland Resource Services
75. Tim-Prep
76. Triple H
77. US Army Corps of Engineers
78. US Rail
79. USDA - NRCS
80. Velocity Zone Fireworks
81. Waycross-Ware County Chamber of Commerce
82. Waycross-Ware County Development Authority

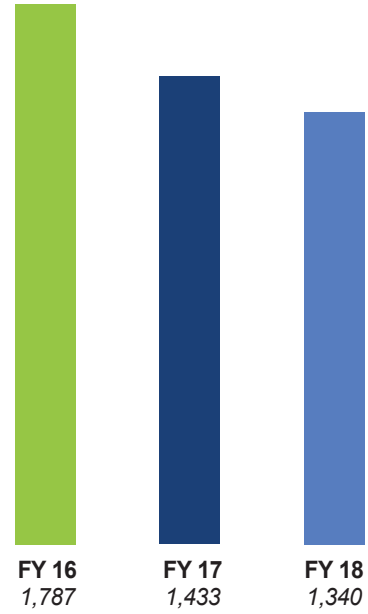
# ADULT EDUCATION

The Adult Education program at Coastal Pines Technical College is specifically designed for adults who need assistance with academic skills. Programs offer flexible schedules that meet the needs of any individual who wishes to participate. Classes and supplies are free of charge. Students who obtain a GED® and go on to further their education receive a \$500 HOPE voucher for continuing their education.

- 1,433** students enrolled.
- 663** learning levels completed.
- 268** GEDs awarded.
  
- 340** test takers took all four GED exams.
- 479** test takers took at least one GED exam.

## 93.9%

CPTC GED passing rate



Adult Education Enrollment Trends



# CLUBS IN ACTION



Student Government Association Delegates attended the Georgia Fall Leadership Conference in Atlanta in November 2017 where the students received important training regarding clubs and organizations and attended important leadership development sessions.

Student Government Association also sponsored Student Activities Days on the Waycross, Jesup and Golden Isles campuses – these “fun” days were geared to help the students “relax” with activities such as Massages, Riding Bulls, and Caricature Drawings as well as plenty of food, games, prizes, and music! Smaller Activity Days were held on the smaller campuses.



HORT club sponsored Earth Day activities by distributing seed packets to all campuses and giving away beautiful plants as well as environmental education awareness materials. HORT Club members also participated in a number of beautification activities at several locations.

A brand new club formed this year at Coastal Pines Technical College. Georgia Delta Chi Rho chapter of Lambda Nu, National Honor Society for the Radiologic and Imaging Sciences, was started to honor students in this program and help them with professional development in their field. Students will be able to get training and networking in their field with the help of Lambda Nu. Welcome to CPTC!



CPTC inducted 30 students into the National Technical Honor Society in April 2018. The National Technical Honor Society honors the achievements of students within workforce education, provides scholarships to encourage the pursuit of higher education, and cultivates excellence in today's highly competitive workforce. To become a member of the NTHS, a student must have at least a 3.5 G.P.A. and be nominated by his or her instructor.





## EAGLE AWARD WINNER

**ASHLEE ADAMS**

*Adult Education Student*

Ashlee Adams was selected as the CPTC 2018 Exceptional Adult Georgian in Literacy Education (EAGLE) winner. EAGLE is a statewide program that recognizes and rewards excellence among students enrolled in adult education programs. Adams is a student at the Adult Education Center in Waycross. She represented Coastal Pines Technical College at the TCSG EAGLE Leadership Summit in Atlanta in March.



## GOAL AWARD WINNER

**TAYLER HUTTO**

*Radiologic Technology Student*

Tayler Hutto was named the Coastal Pines Technical College 2018 Georgia Occupational Award of Leadership (GOAL) student. Hutto, a native of Bacon County, was enrolled in the Radiologic Technology program at CPTC and was nominated by the program director, Donna Yeomans. Hutto represented CPTC at the Southern Regional GOAL Competition in Tifton in February and then at the Technical College System of Georgia Leadership Summit in Atlanta in April. Tayler Hutto represents CPTC'S finest and she has done a wonderful job representing the student population.



## RICK PERKINS AWARD WINNER

**PAM JOHNSON**

*Radiologic Technology Instructor*

Pam Johnson is the CPTC 2018 Rick Perkins Instructor of the year award winner. The Rick Perkins Award for excellence in technical instruction honors the Technical College System of Georgia's most outstanding instructors. As an Okefenokee Technical College graduate Ms. Johnson has gone full circle in technical education. When asked why she chooses to teach in a technical college, Pam's response was "I am a product of technical education and I know that technical education provides a strong background for students both didactically and clinically. My instructors were a big factor in motivating me to continue my education and return to technical education as an instructor. Teaching at a technical college allows me to stay in the field of Radiology while providing instruction to future Radiologic Technologists." Because of her dedication to Radiologic Technology Ms. Johnson was well deserving of the Rick Perkins Award.

# CPTC FOUNDATION

## MESSAGE FROM FOUNDATION CHAIR LARRY PAULK

Each semester, hundreds of students from all walks of life take their first steps as Coastal Pines Technical College students. Among them are young women and men who are the first in their families to graduate from high school. Some are high achievers who are saving money now so they can pursue advanced degrees later. Others are parents who need new skills to support their families and some are career-changers who are no longer satisfied with the status quo. All took a courageous step toward change. All believe higher education will be key to their success.

Whether you gave to the Coastal Pines Technical College Foundation for the first time this year or your connection is longstanding, thank you for investing in scholarships and programs for CPTC students. It is our privilege to match their courage with your generosity so students stay focused and are successful. Your gifts help ensure every deserving student receives the support they need to complete their educational goals at CPTC.

We are so proud to have awarded more than **six hundred students** funds to continue their education this year with a scholarship!

The CPTC Foundation thanks you for your support and assistance with making things happen for our students!



LARRY PAULK

## BOARD OF TRUSTEES

### Larry Paulk, Chair | CPTC Foundation

Judge Kelly Brooks | Superior Court, Waycross Judicial Circuit

Michael Conner | Conner Law Group, P.C.

Dr. Bonnie Davis | The GEO Group, Inc.

Eric Denty | The Press-Sentinel

"Sam" Edgar | Law Firm of William J. Edgar, PC

Van Herrin | Aldridge Insurance & Tax Service

Bill Higginson | Higginson and Paulk, CPA

Mike Maloy | McGinty-Gordon & Associates

Phil Martin | Clinch Chamber of Commerce

Miriam Murray | Retired, Wayne County School System

Tommy Nimmer | Walker Jones Dealership

Shaun O'Quinn | Country Financial Insurance

Donna Gowen Poe | Ameris Bank

Peggy Riggins | Retired, Wayne County School System

Betty Smiley | Retired, Georgia Department of Transportation

Bruce Tison | PrimeSouth Bank

James Willis | Georgia Power Company



**Coastal Pines Technical College receiving the 2018 Role Model Board Certification at the TCFA/TCDA Leadership Conference**

## TO DONORS & VOLUNTEERS

Thank you for all you have done during 2018 to make Coastal Pines Technical College stronger and more effective. Your donation of time and/or money to our Coastal Pines Technical College Foundation made a difference. Your contributions will allow the Foundation to provide critical resources, such as scholarships, grants, and loans that (1) make technical education more accessible, (2) impact enrollment, retention, and graduation, and (3) support and recognize student achievement and student success.

*Foundation Trustees & Institutional Advancement Team*

## John P. Pike Memorial CPTC Golf Tournament



The 2018 John P. Pike Memorial CPTC Scholarship Golf Tournament was held on October 19, 2018, at the Okefenokee Country Club. The Pike family along with many other friends and sponsors were on hand for the day's activities. The tournament was a great success with 18 teams participating and over \$16,000 raised for the General Scholarship Fund. Proceeds benefit CPTC students by providing financial assistance for tuition, program tools, and textbooks. Thank you to everyone who made this event such a success!

## 5th Annual Sporting Clay Tournament



The 5th Annual Sporting Clay Tournament was held on April 28, 2018. The event took place at the Dorchester Hunting Preserve in Midway. Awards and door prizes were given away to supporters and sportsmen as well as many thanks for supporting the CPTC Foundation. Over \$14,000 was raised for Toolbox Scholarships.

# AROUND THE CPTC CAMPUS





**Alma • Baxley • Camden • Golden Isles • Hazlehurst • Jesup • Waycross**

The Technical College System of Georgia and its constituent technical colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.

The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Title IX, EEO, & AA Coordinator

**Katrina Howard**  
Human Resources Coordinator  
Coastal Pines Technical College  
1777 West Cherry Street  
Jesup, Georgia 31545  
(912) 427-5876  
khoward@coastalpines.edu

Title IX, EEO, & AA Coordinator

**Cynthia Linder**  
Human Resources Director  
Coastal Pines Technical College  
1701 Carswell Avenue  
Waycross, Georgia 31503  
(912) 287-4098  
clinder@coastalpines.edu

Title IX, ADA & Section 504 Coordinator

**Cathy Montgomery**  
Counseling & Special Services Director  
Coastal Pines Technical College  
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