

How to Become a More Likeable Boss Workshop

Becoming a more likeable boss can sometimes be a difficult process to describe. It can be one characteristic that facilitates great communication and great employee relationships. It can be the special way that you show confidence in among your team. These and other events can become more easily managed with this great workshop.

With our How to Become a More Likeable Boss workshop, your participants will begin to see how important it is to develop better managerial skills. By managing and looking at the way people interact and seeing things in a new light, your participants will improve on almost every aspect of their career.

Workshop Objectives:

- Understand how to develop leadership qualities
- Know how to delegate effectively
- Choose inspirational and engaging tasks for yourself and others
- Use wisdom and understanding to lead others
- Identify the roles of your team
- Learn how to trust others and earn their trust.



TABLE OF CONTENTS

Module One: Getting Started

- Workshop Objectives
- Action Plan
- Evaluation Form
- Pre-Assignment
- Pre-Test

Module Two: Is it Better to be Loved or Feared?

- The Case for Fear
- The Case for Love
- The Case Against Either
- The Middle Ground
- Practical Illustration

Module Two: Review Questions

Module Three: Leadership as Service

- Top-down Hierarchies
- A Lateral Perspective
- Know Your Employees
- Genuine Empathy and the Power to Lead
- Practical Illustration

Module Three: Review Questions

Module Four: Leadership by Design

- Begin with the End in Mind
- Setting Goals
- Determining Values
- A Mission Statement
- Practical Illustration

Module Four: Review Questions

Module Five: Understanding Motivation

- Dramatism
- The Pentad
- Guilt and Redemption
- Identification
- Practical Illustration

Module Five: Review Questions

Module Six: Constructive Criticism

- What are Your Intentions?
- A Positive Vision of Success
- Feedback Sandwich

Following up (versus Badgering)

Practical Illustration

Module Six: Review Questions

Module Seven: The Importance of Tone

- Lighting a Fire
- Calming a Storm

Adult versus Parent

Changing the Script

Practical Illustration

Module Seven: Review Questions

Module Eight: Trusting Your Team

Dangers of Micromanaging

Delegation and Anxiety

Aces in Their Places

Celebrating Success

Practical Illustration

Module Eight: Review Questions

Module Nine: Earning the Trust of Your Team

Honesty

Reliability

Availability

Openness

Practical Illustration

Module Nine: Review Questions

Module Ten: Building and Reinforcing Your Team

Identifying Team Strengths and Weaknesses

Identify Team Roles

Design Exercises with Specific Goals

What to Avoid

Practical Illustration

Module Ten: Review Questions

Module Eleven: You are the Boss of You

What Kind of Person Would You Follow?

Self-Awareness

Self-Improvement

Keeping Your Balance

Practical Illustration

Module Eleven: Review Questions