

Coastal Pines
TECHNICAL COLLEGE

“Growing Our Workforce”

2019 ANNUAL REPORT

PRESIDENT'S MESSAGE



DR. GLENN DEIBERT, PRESIDENT

As president of Coastal Pines Technical College (CPTC), it is my pleasure to share our 2019 Annual Report. Highlights of the college-wide activities, initiatives, and student successes within this report provide evidence of our commitment to offer accessible, high-quality education that contributes to economic development and demonstrates our commitment to growing our workforce.

This past year marked the fifth year of CPTC's existence. These five years have been a time of growth for the College as we have served the educational needs of our communities and the workforce needs of area industry. Enhanced student services; new programs of study; partnerships with high schools, four-year colleges and businesses; and facilities improvements have helped make the decision to GO COASTAL easy and successful.

Ground was broken for a new CPTC campus in Camden County which will provide even more opportunities to GO COASTAL. This campus is scheduled to be completed in summer 2020 and will provide many programs and educational opportunities to grow our workforce in Southeast Georgia.

Our Economic Development Division offers area employers and individuals the opportunity to GO COASTAL and grow our workforce through non-credit programs that meet a diverse range of skills required in the work environment. Courses that enhance personal development and enrichment are also available. And, the Adult Education Division offers free non-credit classes that focus on High School Equivalency/GED preparation, English Literacy, and workforce growth.

I am grateful to our faculty and staff for their devotion and commitment to students. To our Local Board of Directors and Foundation Board of Trustees, I am most appreciative for your steadfast leadership, counsel, stewardship, and continued support of our academic endeavors. And, of course, a "thank you" goes to the students who have chosen to GO COASTAL to pursue their educational goals and be a part of growing our workforce.

A big thanks to each of our alumni, donors, and friends for their continued support that has made Coastal Pines Technical College the outstanding college it is and allowed us to provide opportunities necessary to ensure students and communities achieve their lifelong learning goals. We are proud to present this report for Coastal Pines Technical College and hope you will celebrate with us the many accomplishments and successes of 2018-2019. We invite you to GO COASTAL and join us in growing our workforce.

To learn more about Coastal Pines Technical College, visit our website at www.coastalpines.edu and follow us on social media (Facebook, Instagram and Twitter). #goCoastal

A handwritten signature in black ink that reads "Glenn Deibert".

Dr. Glenn Deibert, President
Coastal Pines Technical College

ABOUT COASTAL PINES

Mission

Coastal Pines Technical College, a unit of the Technical College System of Georgia, is a multi-campus, two-year college in Southeast Georgia that supports the workforce development and lifelong learning needs of communities, businesses, and industries. Through traditional and distance delivery formats, the learner-centered College offers associate degree, diploma, and technical certificate programs; continuing education opportunities; adult education services; and customized training for economic advancement.

Vision

Coastal Pines Technical College will be the premier, regional center of higher education for student learning and community development.

Accreditation

Coastal Pines Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 (www.sacscoc.org) for questions about the accreditation of Coastal Pines Technical College. Inquiries such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Coastal Pines Technical College and not to the Commission's office. Coastal Pines Technical College's contact information is Coastal Pines Technical College, 1701 Carswell Avenue, Waycross, GA 31503, www.coastalpines.edu, 912-287-6584.



BOARD OF DIRECTORS

The Coastal Pines Technical College Local Board of Directors is composed of members representing the College's designated thirteen-county service area.

CPTC board members represent a variety of workforce areas and leadership backgrounds and bring with them a wealth of experience and knowledge. They often communicate community needs to the President and administrative team; as a result, CPTC considers its local Board of Directors a vital asset in the quest to fulfill the mission of the College.

The Board meets on a regular basis, and the public is invited to attend.

Board Members:

- Ted Buford | Wayne (Chair)
- Joy Burch Meeks | Wayne
- Kurt Davis | Jeff Davis
- Lee Gowen | Charlton
- Dewayne Johns | Brantley
- Artie Jones, Jr. | Camden
- Robert Lee Lewis, III | Appling (Vice- Chair)
- Gwen Mungin | Camden
- Toni Nelson | Ware
- Jason Rubenbauer | Pierce
- Joel Varnedoe | Clinch



Ted Buford, Chair
Wayne



Joy Burch-Meeks
Wayne



Kurt Davis
Jeff Davis



Lee Gowen
Charlton



Dewayne Johns
Brantley



Artie Jones, Jr.
Camden



Robert Lee Lewis
Appling



Gwen Mungin
Camden



Toni Nelson
Ware



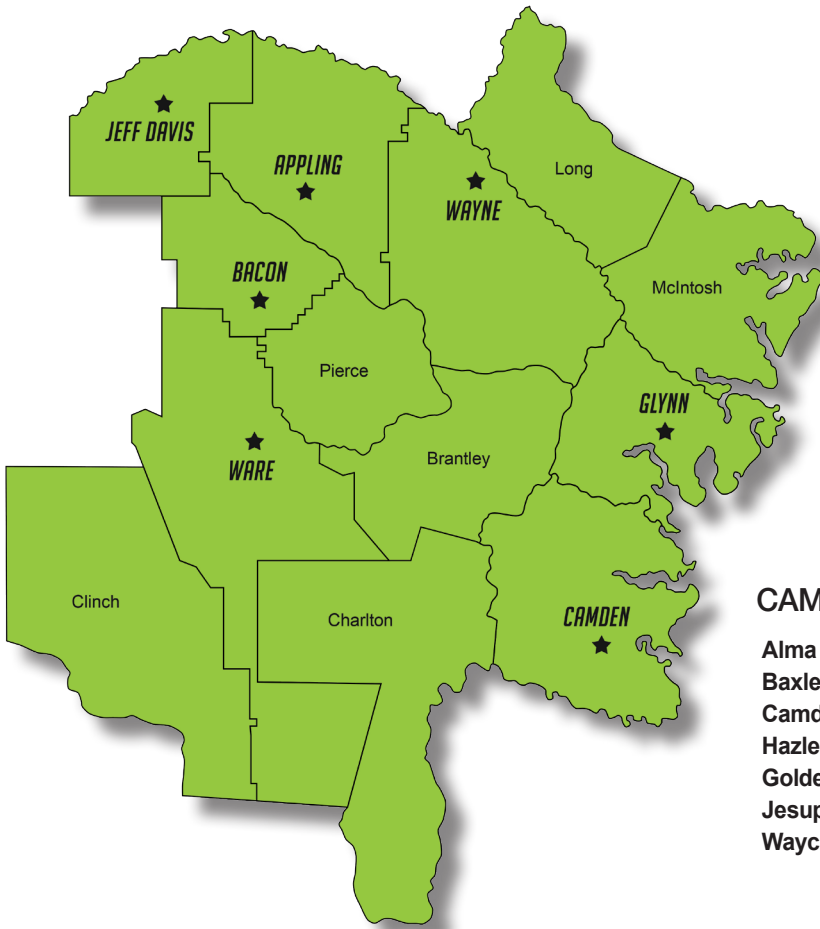
Jason Rubenbauer
Pierce



Joel Varnedoe
Clinch



SERVICE DELIVERY AREA



CAMPUS LOCATIONS

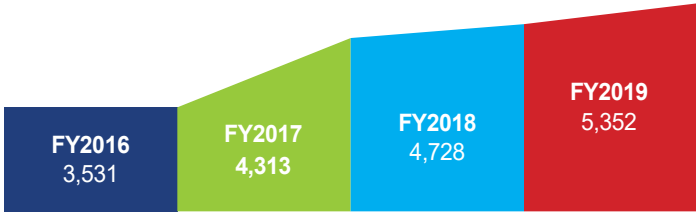
- Alma** | 101 West 17th St, Alma, GA 31510 | 912.632.0951
- Baxley** | 1334 Golden Isles Pkwy, West, Baxley, GA 31513 | 912.367.1700
- Camden** | 8001 The Lakes Blvd, Kingsland, GA 31548 | 912.510.3300
- Hazlehurst** | 677 Douglas Hwy, Hazlehurst, GA 31539 | 912.379.0041
- Golden Isles** | 3700 Glynco Pkwy, Brunswick, GA 31525 | 912.262.4999
- Jesup** | 1777 W Cherry St, Jesup, GA 31545 | 912.427.5800
- Waycross** | 1701 Carswell Ave, Waycross, GA 31503 | 912.287.6584



FACTS and STATS

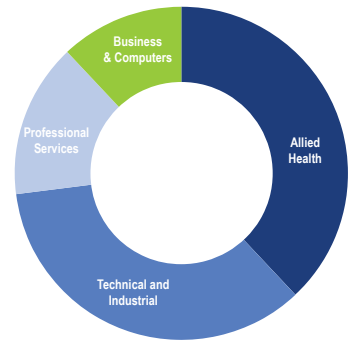
ENROLLMENT

Enrollment **5,352** students (unduplicated) enrolled.
 Graduates **1,582** graduates (unduplicated) received awards.
 Job Placement **98.6%** of graduates were placed in a job that was in or related to their field of study or went on to continue their education.



UNDUPLICATED CREDIT ENROLLMENT BY YEAR
(51.5% Increase in Enrollment in Four Years)

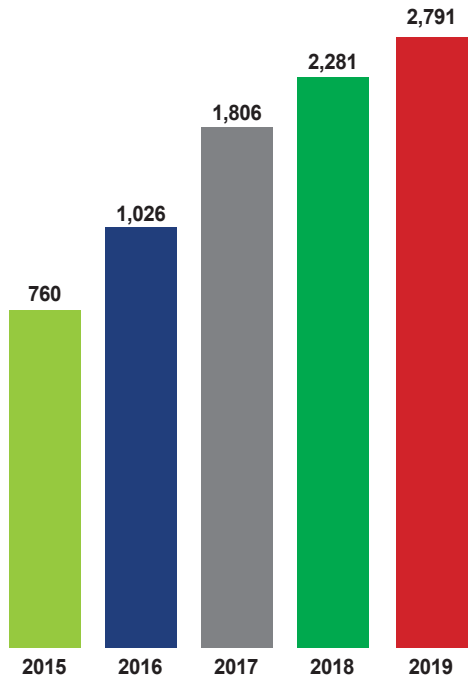
▲ 13.2%
 increase in enrollment
 (from previous year)



ENROLLMENT BY PROGRAM AREA

● Allied Health	1,318
● Technical & Industrial	1,204
● Professional Services	550
● Business & Computers	434

DUAL ENROLLMENT

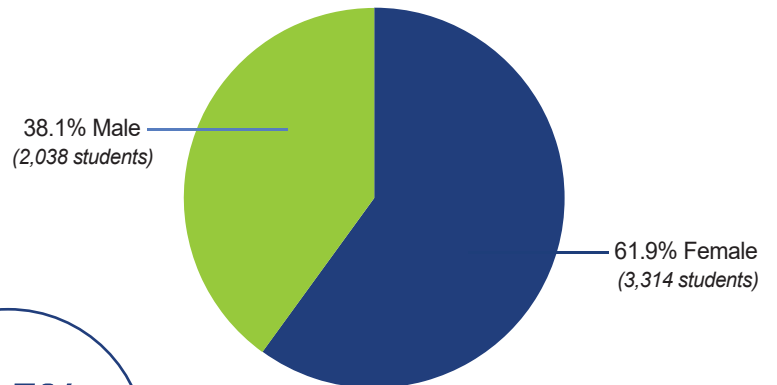


2,791

dual enrollment high school students enrolled at Coastal Pines Technical College

STUDENT POPULATIONS

GENDER



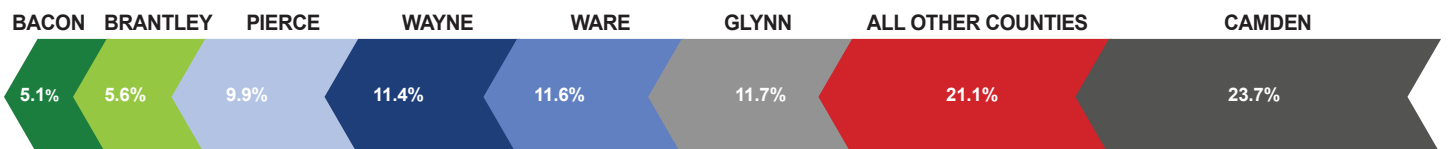
38.5%

2,062 students took at least one online course.

RACE & ETHNICITY

American Indian	0.3%
Asian	1.4%
Black	21.2%
Hispanic	5.3%
Multi-Racial	1.7%
Non-Resident Alien	0.0%
Unknown	0.4%
White	69.7%

ENROLLMENT BY COUNTY



GRADUATES

1,582

graduates based on Academic Year 2019

GRADUATES BY PROGRAM AREA

Allied Health	488
Technical & Industrial	801
Professional Services	156
Business & Computers	143

AWARDS CONFERRED

Associate Degrees	92
Diplomas	283
Technical Certificates of Credit	1,793

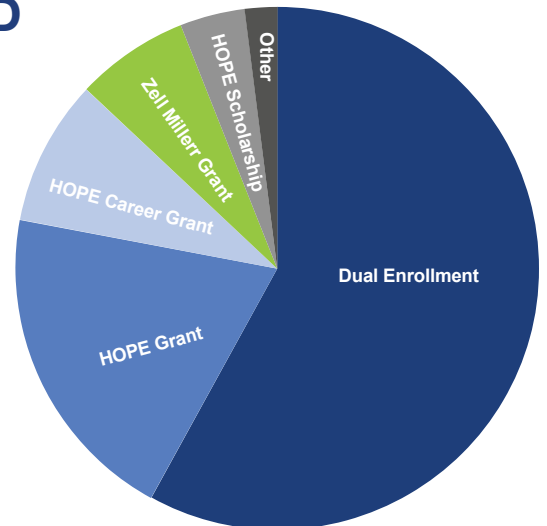
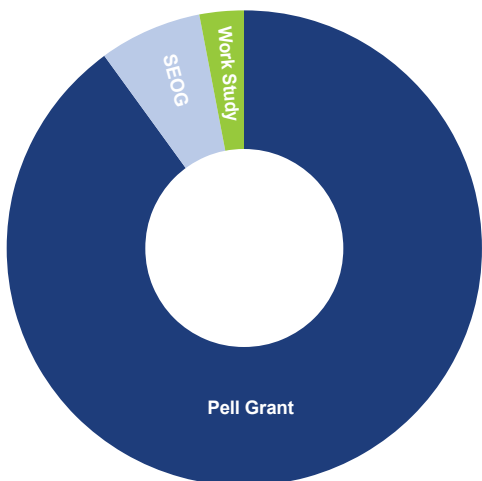


FINANCIAL AID

FEDERAL AID

Pell Grant	\$5,440,811
SEOG	\$124,224
Work Study	\$42,684

\$5,607,719 Total



STATE AID

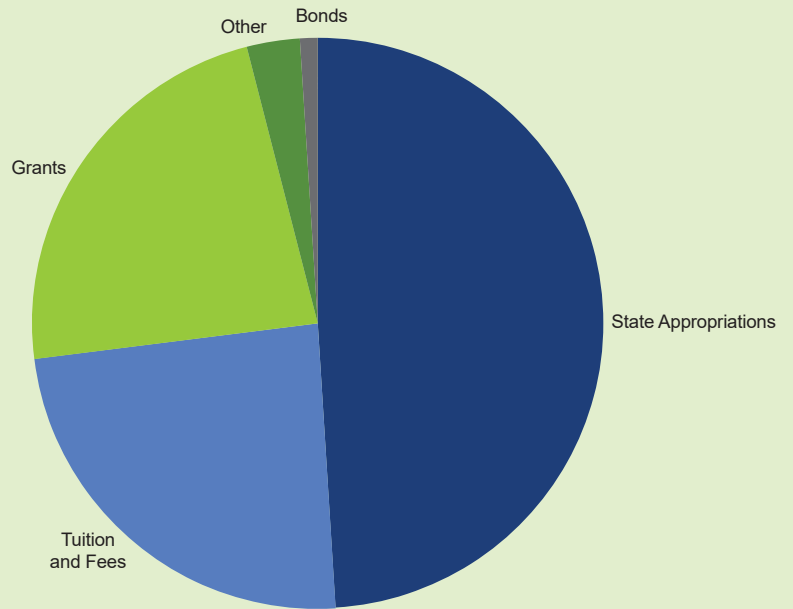
Dual Enrollment	\$3,205,882
HOPE Grant	\$1,004,366
Zell Miller Grant	\$578,294
HOPE Career Grant	\$617,875
HOPE Scholarship	\$92,396
HOPE GED Grant	\$12,500
HERO Program	\$2,250
Zell Miller Scholarship	\$267

\$5,513,830 Total

FINANCIAL REPORT

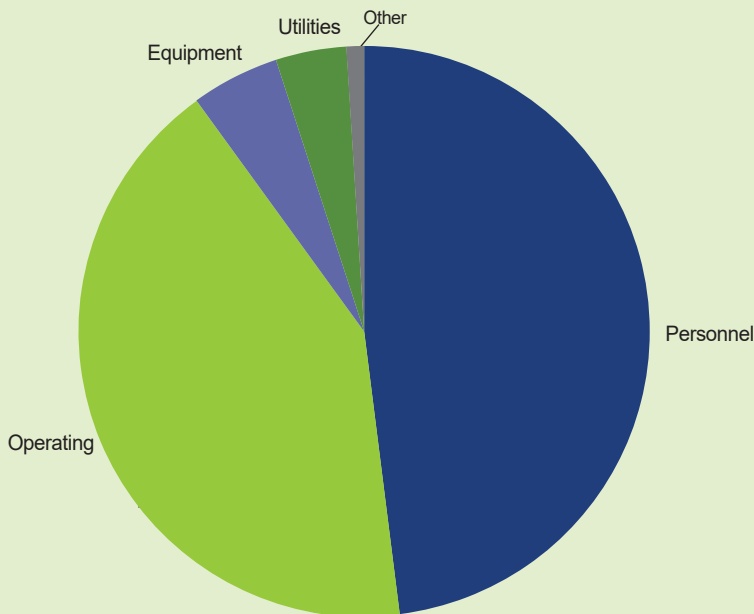
REVENUES

State Appropriations	\$13,940,465
Tuition and Fees	\$6,752,286
Grants	\$6,752,962
Other	\$825,050
Bonds	\$101,718
Total	\$28,372,481



CAPITAL CONTRIBUTIONS

Waycross Building 1300 Renovation	\$43,897
Waycross HVAC Project	\$89,659
Waycross Building 5000 Renovation	\$144,208
Jesup Flooring	\$90,586
Capital Equipment	\$666,585
Total	\$1,034,935



EXPENDITURES

Personnel	\$12,523,478
Operating	\$10,853,824
Utilities	\$1,006,232
Equipment	\$1,508,026
Other	\$272,090
Total	\$26,163,650

ECONOMIC DEVELOPMENT

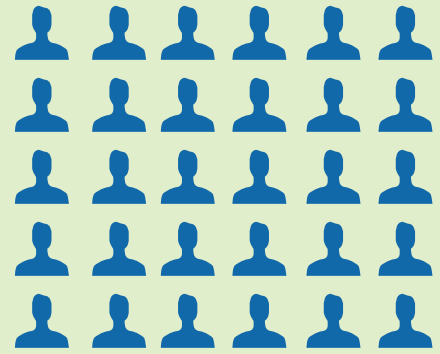
The Economic Development Division supports the mission of Coastal Pines Technical College and strives to be Southeast Georgia's premier source for workforce development solutions through four primary functions:

1. Continuing Education offers hundreds of programs and courses that are scheduled for delivery at CPTC locations throughout the region, as well as online.
2. Corporate Training offers customized employee training solutions.
3. Conference Centers & Facility Rentals provide employers, individuals and organizations with high-quality venues and services for events, conferences, meetings, training retreats, weddings, receptions and reunions.
4. Business and Industry Services facilitate Quick Start, retraining tax credits, employer relations and community relations.

MOST

REQUESTED TRAINING TOPICS

- MS Excel
- First Aid, CPR, AED
- OSHA
- Communication
- Supervision



12,824

citizens served through customized corporate training, continuing education and conference centers.

3,834

area employees received customized training.

95

companies and organizations contracted with CPTC in FY19 to provide employee training.



Companies and Organizations that contracted with CPTC in FY19 to provide employee training

- 
- | | | | |
|-----|------------------------------------------|-----|-------------------------------------|
| 1. | Ace Pole Company | 49. | Kevin Scott Logging |
| 2. | Area Agency on Aging | 50. | King & Prince Seafood |
| 3. | B&M Wood Products | 51. | King and Prince Beach & Golf Resort |
| 4. | Beach Timber | 52. | Langdale Company |
| 5. | Beasley Timber | 53. | Marsh's Edge |
| 6. | Big Bend Timber | 54. | McIntosh County School System |
| 7. | Blueprint Construction Counsel | 55. | Memorial Satilla Health |
| 8. | Boys & Girls Club | 56. | Milliken |
| 9. | Bridge Community Church | 57. | Mo Clay Timber |
| 10. | B-Way | 58. | Mullis Logging |
| 11. | Camden Chamber of Commerce | 59. | Nalley Auto |
| 12. | Camden County Sheriff's Office | 60. | NCS Pearson |
| 13. | Chapman Trucking | 61. | Odeans Family Foods |
| 14. | Charlton Chamber of Commerce | 62. | Out of the Box Shipping & Receiving |
| 15. | City of Alma | 63. | Overstreet Forestry |
| 16. | City of Brunswick | 64. | Padgett Logging |
| 17. | CMT Wood Inc. | 65. | Pallet One |
| 18. | Coastal Pines Technical College | 66. | PaR Marine |
| 19. | Concerted Services -- Head Start Program | 67. | Pfau Trucking |
| 20. | D Ray James Correctional | 68. | Piggly Wiggly |
| 21. | D&M Timber | 69. | Pinova |
| 22. | Defensive Aspects Group | 70. | Pizza Inn |
| 23. | Department of Natural Resources | 71. | Planet Fitness |
| 24. | DOC Applying ITF (c/o Ware State Prison) | 72. | Propex |
| 25. | DOC Bacon County Detention Center | 73. | Rayonier (Douglas) |
| 26. | DOC Long State Prison | 74. | Rayonier (Jesup) |
| 27. | DOC Ware State Prison | 75. | Rayonier (Waycross) |
| 28. | Donald Taylor Logging | 76. | RSB Forestry |
| 29. | EAM Corporation | 77. | S Williams Timber |
| 30. | Edge Brothers | 78. | Salvation Army |
| 31. | Express-Scripts | 79. | Satilla EMC |
| 32. | Folsom Logging | 80. | Satilla Employer Committee |
| 33. | Georgia Pacific | 81. | Savannah Technical College |
| 34. | GED Testing (CPTC Foundation) | 82. | SE Ga Health System |
| 35. | Gene's Tae Kwon Do & Fitness | 83. | SE Health District |
| 36. | Georgia Biomass | 84. | Serta Simmons Bedding |
| 37. | Georgia Legal Services Program | 85. | Sessions Timber |
| 38. | Glynn Chamber of Commerce | 86. | Southern Company -- Plant Hatch |
| 39. | Glynn County Board of Education | 87. | Southern Ionics Minerals |
| 40. | Glynn County Fire Department | 88. | The Therapy Tree |
| 41. | Glynn County Sheriff's Office | 89. | Trident Refit Facility |
| 42. | Golden Isles Oral Surgery | 90. | Triple H |
| 43. | Harold Rozier | 91. | Ware County Development Authority |
| 44. | Harry Maine Logging | 92. | Ware Forestry |
| 45. | Hospice of Golden Isles | 93. | Wayne County High School |
| 46. | IAP | 94. | Wendell Medders |
| 47. | Job Training Unlimited, Inc. | 95. | Wolfe Animal Hospital |
| 48. | K&R Inc | | |

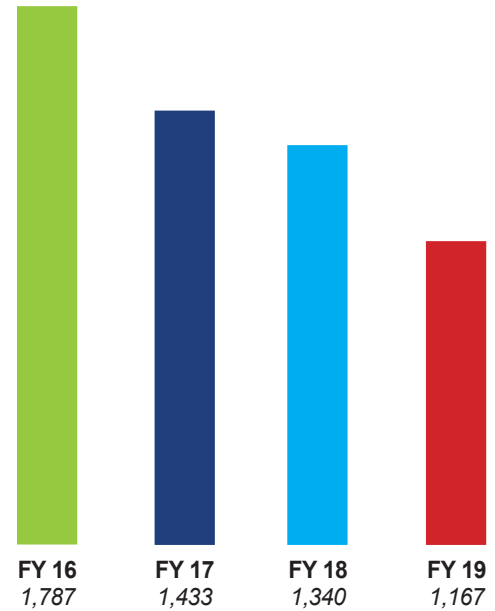
ADULT EDUCATION

The Adult Education program at Coastal Pines Technical College is specifically designed for adults who need assistance with academic skills. Programs offer flexible schedules that meet the needs of any individual who wishes to participate. Classes and supplies are free of charge. Students who obtain a GED® and go on to further their education receive a \$500 HOPE voucher for continuing their education.

- 1,167 students enrolled.
- 561 learning levels completed.
- 326 GEDs awarded.

- 404 test takers took all four GED exams.
- 511 test takers took at least one GED exam.

80.7%
CPTC GED passing rate



Adult Education Enrollment Trends

CLUBS IN ACTION





Student Activities started the spring and fall semesters with “Back to School” events on the main sites with coffee, pastries, and other treats along with information about how to get involved sponsored by Student Government Association (SGA). Special treats were taken to the smaller sites to welcome them back to the semester. SGA sponsored eight blood drives with the American Red Cross throughout the year. SGA also sponsored various informational challenges in 2019, including Black History Month, Mental Health Awareness, Constitution Day, National Voter Registration Day, and Veterans Day. SGA co-sponsored events with other CPTC departments, such as Make a Ray, Goin’ Coastal, Non-Traditional Student focus groups, TRF, Library Game Days, Adult Education recruitment activities, and ProctorU training. Resource Fairs were held on the three main sites to help connect students to resources in the community that can help them be successful. One of the most fun events each semester is Student Activity Days, which give the students an opportunity to enjoy each other and always include fun giveaways, activities, and great food!



The other student organizations were busy building membership and competing in 2019! SkillsUSA took ten students and six advisors to the Georgia SkillsUSA Competition, with one student placing first in Medical Assisting and representing CPTC at the National Competition in Kentucky. Phi Beta Lambda took six students and two advisors to the Georgia Student Leadership Conference, after which three students won to compete at the National Competition in San Antonio, Texas. National Technical Honor Society inducted 61 students in 2019. The HORT Club remains very active on the Waycross campus, including Plant Sales, campus beautification, Earth Day celebrations, education, and regular meetings. Lambda Nu also remained active, spreading their name through the Radiologic Technology field and helping students grow through the year. Seventeen students representing all organizations and three advisors traveled to Atlanta for the Georgia Fall Leadership Conference to learn and grow.



The Student Activities Coordinator worked with many constituents to create a new online Orientation platform with customized tracks for traditional and Dual Enrollment students. With the implementation of this new option for students who cannot attend in person, we saw a 141% increase in orientation participation from the previous year.



CPTC FOUNDATION

MESSAGE FROM FOUNDATION CHAIR LARRY PAULK

Each semester, hundreds of students from all walks of life take their first steps as Coastal Pines Technical College students. Among them are young women and men who are the first in their families to graduate from high school. Some are high achievers who are saving money now so they can pursue advanced degrees later. Others are parents who need new skills to support their families and some are career-changers who are no longer satisfied with the status quo. All took a courageous step toward change. All believe higher education will be key to their success.

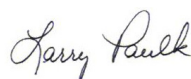
Whether you gave to the Coastal Pines Technical College Foundation for the first time this year or your connection is longstanding, thank you for investing in scholarships and programs for CPTC students. It is our privilege to match their courage with your generosity so students stay focused and are successful. Your gifts help ensure every deserving student receives the support they need to complete their educational goals at CPTC.

We are so proud to have awarded more than **six hundred students** funds to continue their education this year with a scholarship!

The CPTC Foundation thanks you for your support and assistance with making things happen for our students!



LARRY PAULK



BOARD OF TRUSTEES

Larry Paulk, Chair | CPTC Foundation

Judge Kelly Brooks | Superior Court, Waycross Judicial Circuit

Michael Conner | Conner Law Group, P.C.

Dr. Bonnie Davis | The GEO Group, Inc.

Eric Denty | The Press-Sentinel

“Sam” Edgar | Law Firm of William J. Edgar, PC

Van Herrin | Aldridge Insurance & Tax Service

Bill Higginson | Higginson and Paulk, CPA

Mike Maloy | McGinty-Gordon & Associates

Phil Martin | Clinch Chamber of Commerce

Miriam Murray | Retired, Wayne County School System

Tommy Nimmer | Walker Jones Dealership

Shaun O’Quinn | Country Financial Insurance

Donna Gowen Poe | Ameris Bank

Peggy Riggins | Retired, Wayne County School System

Bruce Tison | PrimeSouth Bank

James Willis | Georgia Power Company



Coastal Pines Technical College receiving the 2019 Role Model Board Certification at the TCFA/TCDA Leadership Conference. L-R: Anne Kaiser (Chair for TCSG Board of Directors), Larry Paulk (Chairman of CPTC Foundation Board of Trustees), Stephanie Roberts (Director of Institutional Advancement for CPTC), Dr. Glenn Deibert (President of CPTC), and John DeVeer (TCFA Board of Trustees).

TO DONORS & VOLUNTEERS

Thank you for all you have done during 2019 to make Coastal Pines Technical College stronger and more effective. Your donation of time and/or money to our Coastal Pines Technical College Foundation made a difference. Your contributions will allow the Foundation to provide critical resources, such as scholarships, grants, and loans that (1) make technical education more accessible, (2) impact enrollment, retention, and graduation, and (3) support and recognize student achievement and student success.

Foundation Trustees & Institutional Advancement Team



John P. Pike Memorial CPTC Golf Tournament



The 2019 John P. Pike Memorial CPTC Scholarship Golf Tournament was held on October 25, 2019 at the Okefenokee Country Club. The Pike family along with many other friends and community sponsors were on hand for the day's activities. The tournament was a great success with 23 teams participating and raised over \$22,000 for the General Scholarship Fund. Proceeds benefit CPTC students by providing financial assistance for tuition, program tools and textbooks. Big thanks go out from the Trustees and the College IA staff to everyone who made the event bigger and better than ever!

6th Annual Sporting Clay Tournament



The 6th Annual 2019 Sporting Clay Tournament was held on April 13, 2019. The event took place at the Dorchester Hunting Preserve in Midway. Over \$16,000 was raised for scholarships for CPTC students for things such as tuition, program tools and textbooks. Big thanks go out to all of our friends and community supporters who came out and helped us raise money from the Board of Trustees and the College IA Staff.

EAGLE AWARD WINNER

VIVIAN CROOKS

Adult Education Student

Vivian Crooks was selected as the CPTC 2019 Exceptional Adult Georgian in Literacy Education (EAGLE) winner. EAGLE is a statewide program that recognizes and rewards excellence among students enrolled in adult education programs. She represented Coastal Pines Technical College at the TCSG Eagle Leadership Summit in Atlanta in March.



GOAL AWARD WINNER

HEATHER (NIKKI) THOMPSON

Radiologic Technology Student

Heather (Nikki) Thompson was named the Coastal Pines Technical College 2019 Georgia Occupational Award of Leadership (GOAL) student. Thompson, a native of Brantley County, was enrolled in the Radiologic Technology program at CPTC and was nominated by the program director, Donna Yeomans. Thompson represented CPTC at the Southern Regional GOAL Competition in Tifton in February and then at the Technical College System of Georgia Leadership Summit in Atlanta in April. Heather (Nikki) Thompson represents CPTC'S finest and she has done a wonderful job representing the student population.



RICK PERKINS AWARD WINNER

KATRENA FELDER

Psychology Instructor

Katrena Felder, Psychology Instructor (presently Executive Director of Adult Education), was nominated as the 2019 Rick Perkins Instructor of the Year at Coastal Pines Technical College. Katrena continued to teach Psychology based on the Waycross Campus. She represented Coastal Pines at the regional competition in Tifton, Georgia and later advanced to the state competition in Atlanta, Georgia where she placed in the top nine as a state finalist! Katrena continues to diligently serve the college and community with great pride and believes in the power of higher education.



AROUND THE CPTC CAMPUS





Alma • Baxley • Camden • Golden Isles • Hazlehurst • Jesup • Waycross

The Technical College System of Georgia and its constituent technical colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.

The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Title IX, EEO, & AA Coordinator

Katrina Howard
Human Resources Coordinator
Coastal Pines Technical College
1777 West Cherry Street
Jesup, Georgia 31545
(912) 427-5876
khoward@coastalpines.edu

Title IX, EEO, & AA Coordinator

Cynthia Linder
Human Resources Director
Coastal Pines Technical College
1701 Carswell Avenue
Waycross, Georgia 31503
(912) 287-4098
clinder@coastalpines.edu

Title IX, ADA & Section 504 Coordinator

Cathy Montgomery
Counseling & Special Services Director
Coastal Pines Technical College
3700 Glynco Parkway
Brunswick, Georgia 31525
(912) 262.6265
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